

Sioux County Board of Commissioners

Harrison, Nebraska

January 2, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room January 2, 2025 at 9:00 a.m. with the following present: Commissioners Josh Skavdahl, J.W. Geiser and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Josh Skavdahl opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the December 2, 2024 meeting. On roll call vote Geiser, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 50,991.31; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,147.88/employee share, 2,187.55; AT&T, phone system, 102.03; Blue Cross/Blue Shield, insurance, 20,122.92; Blue 360 Media, supplies, 99.95; Bytes, IT services, 4,568.88; Centurylink, phone, 321.53; Contryman Associates, P.C., Audit, 13,000.00; Crawford Clipper, publications, 246.84; Crowne Plaza, Kearney, room, 279.90; DAS State Accounting, data processing, 538.00; Dawes County Extension, mileage, 299.97; Dawes County Treasurer, predator control contract, 2,693.97; Dooley Oil, fuel, 136.46; Eakes Office Solutions, supplies, 1,671.52; First Concord Benefits Group, HR fees, reimbursements, 6,276.41; AT & T Mobility, phones, 454.80; JW Geiser, mileage, 459.62; Holiday Inn, Kearney, rooms, 1,499.40; Horse Creek Tire, supplies 80.44; Lacy Klein , mileage, 452.92; Lotton's, fuel, repair, 241.05; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; MIPS, Inc., data processing, 2,000.50; NE Assn. of County Assessors, dues, 100.00; NE Dept. of Revenue, state tax, 1,158.49; NE Total Office, supplies, 190.10; Nebraska Tire, tires, 856.00; NEA, electricity, 1,668.58; Quadiant Finance USA, Inc., postage, 500.00; Quadiant Leasing, USA, postage meter lease, 840.00; Irene Richey, yrs of service, 19.00; Scotts Bluff Co. Treasurer, probation, 983.98; Security First Bank, county share social security, 2,862.39/employee share social security, 2,862.39/county share medicare 669.42/employee share medicare 669.42/ withholding, 2,487.81; Sioux County Court, court costs, 17.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/ phone, 25.38/postage, 12.38; Rustin Starkey, custodial contract, 420.00; Transfer to Library Fund, 5,000.00; Transfer to Road Fund, 40,000.00; Transunion Risk & Alternative, services, 120.00; UNL, Extension, mileage, 53.21; Village of Harrison, utilities, 385.20; Windbreak Cable internet, 113.15; Michelle Zimmerman, mileage, 599.65.

ROAD & BRIDGE FUND: PAYROLL: 42,302.88; AFLAC, employee cafeteria plan, 951.20; Ameritas Life Insurance, optical insurance, 201.16; Ameritas Life Insurance, county share retirement, 2,724.18/employee share retirement, 1,816.10; Beguin Propane, propane, 957.78; Blue Cross/Blue Shield, insurance, 20,637.16; Centurylink, internet, 83.01; Dooley Oil, fuel 5,767.94; Herren's, supplies, 213.51; Holiday Inn, Kearney, room, 374.85; Horse Creek Tire, repair, 32.57; Kaufman Trailers, LLC, trailer,

19,778.30; Legacy cooperative, supplies, 251.98; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Hardware, supplies, 41.14; Morrill Supply, supplies, 93.30; Motor Fuel Division, fuel tax, 1,070.00; NE Dept. of Revenue, employee withholding, 1,001.44; NE Dept. of Transportation, materials, 531.68; Nebraska Machinery, repairs, 7,483.19; NEA, electricity, 85.34; James Phipps, supplies, fuel, 431.57; Pomp's Tire & Retreading, repair, 11,900.92; Powerplan, repairs, 8,560.87; Pine Ridge Service Center, fuel, 6,311.21; Security First Bank, county share social security, 2,314.74/employee share social security, 2,314.74/county share medicare, 541.35/employee share medicare, 541.35/withholding, 2,021.97; Skeeter's Napa, parts, 194.49; TDS, garbage, 35.00; U-Save Mart, fuel, 437.72; Village of Harrison, utilities, 114.25; Village of Morrill, electricity, 101.22; WPCI, drug testing, 312.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,797.60; Ameritas Life Insurance, county share retirement, 121.34/employee share retirement, 80.89; Demco, inc., books, 183.04; Herren's, supplies, 86.92; Junior Library Guild, books, 288.00; NE Dept. of Revenue, employee withholding, 76.68; NEA, electricity, 228.75; NT & T phone, 74.27; Sarah Sanderson, supplies, 72.69; Security First Bank, county share social security, 111.45/employee share social security 111.45/county share medicare, 26.07/employee share medicare 26.07/withholding, 100.00; Village of Harrison, water, 66.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 3,602.87; Ameritas Life Insurance, employee optical insurance, 34.34; Ameritas Life Insurance, county share retirement, 243.19/employee share retirement, 162.13; Blue Cross/Blue Shield, insurance, 2,801.24; Centurylink, internet, 83.02; Herren's, supplies, 17.77; MASA Global, insurance, 12.50; NE Dept. of Revenue, employee withholding, 53.71; Nick Sanderson, mileage, 117.92; Security First Bank, county share social security, 186.51/employee share social security, 186.51/county share medicare, 43.62/employee share medicare, 43.62/ withholding, 175.00.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk submitted financial reports to the board. Motion made by Downer, seconded by Geiser to approve the audit submitted by Contryman Associates, P.C. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Gesier, seconded by Downer to approve a National Day of Mourning and closure of Sioux County operations on January 9, 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, Sioux County Treasurer, submitted financial reports to the Board.

Nick Sanderson submitted his annual control plan. Motion made by Geiser, seconded by Downer to approve the plan and direct Chairman Skavdahl to sign the plan. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried. Sanderson has received the \$15,000 forest service grant for spraying on forest service lands. Sanderson has had no contact with the contractor who is supposed to be doing

the repairs on the weed shop. Sanderson gave board members copies of Sheridan County's resolution regarding prairie dog management. Attorney Edmund will review the plan.

Sheriff McCumbers provided financial reports to the board. McCumbers said the claim that had been submitted for payment on the new Tahoe was in error. The payment should be made at the beginning of the next fiscal year.

Commissioner Josh Skavdahl was sworn into office by Sioux County Clerk Michelle Zimmerman.

Motion made by Downer, seconded by Geiser to appoint Joshua Skavdahl as Chairman of the Board of Commissioners for 2025. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to designate sioux.mipsweb.info as the county's official website for 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to designate the Crawford Clipper/Harrison Sun as the county's official newspaper for all publications for 2025. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve Security First Bank as the county depository for 2025. Upon roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve NPAIT for the investment of Sioux County Funds for 2025. Upon roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to appoint Jim Phipps County Highway Superintendent for 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Upon a motion made by Geiser, seconded by Downer, the following appointments were adopted for 2025.

Aging Agency of Western Nebraska – Rep. Allerton Hal Downer, alternate Joshua Skavdahl; Region 1 Office of Human Development – Rep. Joshua Skavdahl, alternate Allerton Hal Downer; Panhandle Development Disabilities Services – Joshua Skavdahl, alternate Allerton Hal Downer; Panhandle Mental Health Board – Rep. Allerton Hal Downer, alternate Joshua Skavdahl; Panhandle Public Health District – Rep. Allerton Hal Downer and Jackie Delatour; Solid Waste Agency of Northwest Nebraska – Rep. J.W. Geiser, alternate Allerton Hal Downer; Northwest Community Action Board – Rep. J.W. Geiser, alternate Allerton Hal Downer or Josh Skavdahl; Region 23 Emergency Management board – Rep. J.W. Geiser, alternate Allerton Hal Downer or Joshua Skavdahl; Panhandle Resource Conservation & Development Board – Rep. Josh Skavdahl, alternate Allerton Hal Downer. PADD – Rep. Josh Skavdahl, alternate Hal Downer. On roll call vote, Downer, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve the following Legal Holidays:

New Year's Day– Wednesday, January 1, 2025

Martin Luther King, Jr., Day – Monday, January 20, 2025

President's Day – Monday, February 17, 2025

Arbor Day – Friday, April 25, 2025

Memorial Day – Monday, May 26, 2025

Juneteenth-Thursday, June 19, 2025

Independence Day – Friday, July 4, 2025

Labor Day – Monday, September 1, 2025

Veteran's Day – Tuesday, November 11, 2025

Thanksgiving – Thursday, November 27, 2025

Friday following Thanksgiving – Friday, November 28, 2025

Christmas Eve – Wednesday, December 24, 2025

Christmas Day – Thursday, December 25, 2025

New Year's Day -Thursday, January 1, 2026

And all days declared by law or proclamation of the Governor to be a holiday according to Neb. Rev. Stat. 84-1001 (3), "For purposes of this Section, paid holidays shall include all of the days enumerated in Section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays." Exceptions may include law enforcement, security, military and employees engaged in other essential functions, such as 24-hour facilities. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to give all non-elected employees a 3% cost of living raise for 2025. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

David Levy, Baird Holm, LLP, and Austin Paxson NextEra Energy Resources, LLC met with the board to discuss Road Use and decommissioning agreements for the wind energy project. Dan Skavdahl suggested changes in the decommissioning agreement. Road Superintendent Phipps reviewed and commented on the Road Use Agreement. Both agreements will be revised, with new agreements being sent out prior to the February 3, 2025 board meeting. Final agreements will be reviewed/approved at that time.

Jim Fox met with the board and reported on a conversation he had with railroad personnel in Alliance regarding them providing gravel for Toadstool Road. The cost to the county would be too much to proceed. Fox has also reached out to the forest service, but they won't do anything with Toadstool Road. Road Superintendent Phipps advised Fox that gravel crushing bids would be opened with one of the locations being the Fox pit.

Two bids for gravel crushing were opened and reviewed. Road Superintendent Phipps will get verbal clarification on one of the bids. Motion made by Geiser, seconded by Downer to accept the bids, with the verbal clarification needed prior to awarding the work. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board. Discussion was held with Phipps regarding the hours that he is working, and Eric McCoy's position of Assistant Superintendent. Wages and duties will be discussed again during budget negotiations.

Gale Henry inquired about the predator control contract with Dawes County. County Attorney Edmund and Commissioner Geiser advised Henry that Dawes and Sioux Counties are working on it.

The board adjourned for lunch from 12:00 to 1:00 p.m.

Val Jansante, representative of Adrian Smith's office updated the board on items that Congressman Smith is working on. Jansante held office hours for the public to make comment.

There being no further business to come before the Board, the meeting was adjourned at 1:09 p.m. The Sioux County Board of Commissioners will meet February 3, 2025.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

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Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

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The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room February 3, 2025 at 9:00 a.m. with the following present: Commissioners Josh Skavdahl, and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Michelle Zimmerman opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Skavdahl to approve the minutes of the January 2, 2025 meeting. On roll call vote Skavdahl, yes; Downer, yes. Motion carried. Motion made by Downer, seconded by Skavdahl to approve the agenda. On roll call vote, Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 52,652.94; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,260.10/employee share, 2,264.33; AT&T, phone system, 102.27; Blue Cross/Blue Shield, insurance, 20,122.92; Bytes, IT services, 5,727.44; Centurylink, phone, 318.08; Crawford Clipper, publications, 244.44; DAS State Accounting, data processing, 538.00; Dawes County Extension, mileage, 39.62; Dawes County Treasurer, predator control contract, 1,727.47; Dooley Oil, fuel, 61.75; First Concord Benefits Group, HR fees, reimbursements, 311.00; AT & T Mobility, phones, 454.80; Herren's, supplies, 5.99; Lacy Klein, mileage, 98.00; Centurylink, phone, 254.36; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, 657.61; MIPS, Inc., data processing, 2,023.10; NACO, registrations, 495.00; Garrette Naillon, fuel, 54.01; NE Assn. of County Treasurers, dues, 75.00; NE District Court Clerks Assoc., dues, 50.00; NE Dept. of Revenue, state tax, 1,229.22; NEA, electricity, 1,874.71; Panhandle Co. Assessor's Association, dues, 125.00; Panhandle Co. Treasurer's Association, dues, 25.00; Quadient Finance USA, Inc., postage, 500.00; Quill, LLC, supplies, 81.48; Quill Corporation, supplies, 451.74; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 461.81; Security First Bank, county share social security, 2,965.34/employee share social security, 2,965.34/county share medicare 693.49/employee share medicare 693.49/ withholding, 2,621.41; Security First Bank, box rent, 17.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/ phone, 25.51/filing fees, 87.00; Transfer to Library Fund, 6,000.00; Transfer to Road Fund, 30,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 172.51; UNL, Extension, mileage, 2.17; Village of Harrison, utilities, 385.20; Windbreak Cable internet, 169.54; Michelle Zimmerman, mileage, 98.00.

ROAD & BRIDGE FUND: PAYROLL: 42,668.81; AFLAC, employee cafeteria plan, 1,140.88; Ameritas Life Insurance, optical insurance, 201.16; Ameritas Life Insurance, county share retirement, 2,816.92/employee share retirement, 1,877.94; Aulick, repairs, 5,789.54; Beguin Propane, propane, 600.60; Blue Cross/Blue Shield, insurance, 20,637.16; Centurylink, internet, 83.92; Chadrad Communications, ad, 100.00; Contractors Materials, supplies, 152.00; Crawford Clipper, ad, 48.60; Dooley Oil, fuel, 509.56; Herren's, repairs, 187.41; Legacy Cooperative, repairs, 2,009.24; Lotton's, fuel, repairs,

77.70; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Hardware, supplies, 252.15; Morrill Supply, supplies, 79.68; NE Dept. of Revenue, employee withholding, 1,052.90; Nebraska Machinery, repairs, 11,360.72; NEA, electricity, 87.48; ODP Business Solutions, supplies, 44.24; James Phipps, fuel, supplies, 1,033.43; Pomp's Tire & Retreading, tires & repairs, 483.96; Powerplan, repairs, 1,987.71; Purple Wave, snow plow, 5,940.00; Quill, supplies, 34.99; Pine Ridge Service Center, fuel, 4,030.22; Security First Bank, county share social security, 2,363.85 /employee share social security, 2,363.85/county share medicare, 552.83/employee share medicare, 552.83/withholding, 2,154.92; Skeeter's Napa, parts, 148.59; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 261.01; Valley Mercantile, repairs, 2,372.55; Village of Harrison, utilities, 118.25; Village of Morrill, 117.15; WCPI, drug testing, 380.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,677.76; Ameritas Life Insurance, county share retirement, 129.67/employee share retirement, 86.45; Books-A-Million, books, 513.14; Mid-America Books, books, 293.40; NE Dept. of Revenue, employee withholding, 79.34; NEA, electricity, 269.97; NT & T, phone, 74.32; Roanco Sprinklers, maintenance, 213.49; Sarah Sanderson, supplies, 668.79; Security First Bank, county share social security, 104.02/employee share social security 104.02/county share medicare, 24.33/employee share medicare 24.33/withholding, 100.00; Village of Harrison, water, 66.25; Windbreak Cable, internet, 119.90.

NOXIOUS WEED CONTROL FUND: PAYROLL: 3,602.87; Ag Spray Equipment, supplies, 512.08; Ameritas Life Insurance, employee optical insurance, 34.34; Ameritas Life Insurance, county share retirement, 250.49/employee share retirement, 166.99; Blue Cross Blue Shield, insurance, 2,801.24; Centurylink, internet, 83.92; Herren's, supplies, 93.48; MASA Global, insurance, 12.50; NE Dept. of Revenue, employee withholding, 57.03; ODP Business Solutions, LLC, supplies, 53.20; Security First Bank, county share social security, 193.21/employee share social security, 193.21/county share medicare, 45.19/employee share, medicare, 45.19/ withholding, 175.00.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk submitted financial reports to the board.

Justin Tollman, Beef State Agency updated the board on county insurance coverages.

Amy Buckley updated the board on VSO activities. The local VFW earned all-state honors again. Options regarding upkeep on the VFW hall building were discussed. Buckley would like to get public input regarding replacing the building.

Lacy Klein, Sioux County Treasurer, submitted financial reports to the Board.

Nick Sanderson advised the board that Castro Roofing is going to look at the shop building, and the repairs that need done.

LeAnne Skavdahl provided the monthly fee summary for the sheriff's department.

Motion made by Hal Downer, seconded by Skavdahl to approve the proposal from Bytes IT for IT services. On roll call vote, Skavdahl, yes; Downer, yes. Motion carried.

David Levy, Baird Holm, LLP, and Austin Paxson NextEra Energy Resources, LLC met with the board to discuss Road Use and decommissioning agreements for the wind energy project. Motion made by Downer, seconded by Skavdahl to approve the Road Use Agreement. On roll call vote, Skavdahl, yes; Downer, yes. Motion carried. County Attorney Edmund and Deputy Attorney Dan Skavdahl discussed the decommissioning agreement. Skavdahl made a wording change. The changes will be made, with the agreement to be ready for review and approval at the March 3 meeting.

Discussion was held on the job description for a courthouse janitor and groundskeeper. Snow removal by county employees was discussed. Motion made by Downer, seconded by Skavdahl to approve the job description and to advertise for the position. On roll call vote, Downer, yes; Skavdahl, yes. Motion carried.

The board adjourned for lunch from 12:00 to 1:00 p.m.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board. Motion made by Downer, seconded by Skavdahl to award the gravel crushing project to Crush-Tech. On roll call vote, Downer, yes; Skavdahl, yes. Motion carried.

Bridge management was discussed. Phipps will work under Larry McCaslin to finish his certification.

There being no further business to come before the Board, the meeting was adjourned at 1:37 p.m. The Sioux County Board of Commissioners will meet March 3, 2025.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

March 3, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room March 3, 2025 at 9:05 a.m. with the following present: Commissioners J.W. Geiser and Hal Downer. Also present was Deputy County Clerk JoElla Norman. The pledge of allegiance was recited. J.W. Geiser opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the February 3, 2025 meeting. On roll call vote Geiser, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 51,237.86; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,145.47/employee share, 2,181.13; AT&T, phone system, 102.85; Blue Cross/Blue Shield, insurance, 20,122.92; Centurylink, phone, 325.69; Crawford Clipper, publications, 330.18; DAS State Accounting, data processing, 582.00; Dawes County Extension, mileage, 322.47; Dawes County Treasurer, predator control contract, 1,929.30; Dooley Oil, fuel, 55.69; First Concord Benefits Group, HR fees, reimbursements, 1,724.55; AT & T Mobility, phones, 454.80; Herren's, supplies, 22.85; Robert Allen Jordan, room, mileage, 535.22; Lacy Klein, mileage, supplies, 218.31; L-Tron Corp., equipment, 450.00; Lotton's, fuel, service, 873.87; Madison National Life ins., insurance, 53.62; Marshall & Swift, handbook, 393.95; MASA Global, insurance, 125.00; Chad McCumbers, supplies, 1,029.12; MIPS, Inc., data processing, 5,844.87; NACO, handbook, 100.00; National Association of County Veterans Service Officers, dues, 50.00; Garrette Naillon, registration, 31.25; NE Assn. of County Clerks, dues, 50.00; NE Law Enforcement Training Center, reinstatement fee, 100.00; NE Safety & Fire Equipment, Inc., service, 216.00; NE Dept. of Revenue, state tax, 1,183.65; NEA, electricity, 2,590.10; Quadiant Finance USA, Inc., postage, 500.00; Quill, LLC, supplies, 555.64; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 764.46; Robert Brenner Law Office, court appointed attorney, 7,683.30; Security First Bank, county share social security, 2,877.62/employee share social security, 2,877.62/county share medicare 673.01/employee share medicare 673.01/ withholding, 2,566.29; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Sioux County Treasurer, title, 22.00; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/ phone, 25.51; LeAnne Skavdahl, mileage, 252.00; Transfer to Noxious Weed Fund, 5,000.00; Transfer to Road Fund, 10,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 48.08; Village of Harrison, utilities, 385.20; Windbreak Cable internet, 172.73; Michelle Zimmerman, mileage, 462.70.

ROAD & BRIDGE FUND: PAYROLL: 43,710.34; AFLAC, employee cafeteria plan, 1,140.88; Ameritas Life Insurance, optical insurance, 193.82; Ameritas Life Insurance, county share retirement, 2,819.13/employee share retirement, 1,879.41; B & C Steel, supplies, 1,043.73; Bauerkempers, repairs, 108.02; Beguin Propane, propane, 1,747.73; Blue Cross/Blue Shield, insurance, 20,637.16; Will Buckley,

supplies, 181.84; Centurylink, internet, 83.89; Contractors Materials, supplies, 152.00; Dooley Oil, fuel, 25.63; Herren's, repairs, 1,395.99; Holiday Inn Express, room, 374.85; Legacy Cooperative, repairs, 1,194.50; Lotton's, fuel, repairs, 713.98; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Hardware, supplies, 314.29; Morrill Supply, supplies, 91.44; NE Safety & Fire Equipment, Inc., service, 97.00; NE Dept. of Revenue, employee withholding, 1,054.33; Nebraska Machinery, repairs, 3,234.15; NEA, electricity, 270.77; James Phipps, fuel, supplies, 21.09; Pomp's Tire & Retreading, tires & repairs, 5,304.17; Powerplan, repairs, 3,006.09; Pine Ridge Service Center, fuel, 2,559.74; Security First Bank, county share social security, 2,391.21 /employee share social security, 2,391.21/county share medicare, 559.24/employee share medicare, 559.24/withholding, 2,139.24; Sioux County Clerk, plat maps, 53.50; Skeeter's Napa, parts, 651.77; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 544.32; Village of Harrison, utilities, 110.25; Village of Morrill, 145.25; WCPI, drug testing, 68.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,697.30; Ameritas Life Insurance, county share retirement, 114.57/employee share retirement, 76.38; Books-A-Million, books, 629.76; Crawford Clipper, ad, 8.84; Demco, Inc., books, 125.10; Mid-America Books, books, 120.76; NE Dept. of Revenue, employee withholding, 84.56; NEA, electricity, 399.19; NT & T, phone, 77.35; Roomdad Productions, Inc., summer library program, 425.00; Security First Bank, county share social security, 105.23/employee share social security 105.23/county share medicare, 24.61/employee share medicare 24.61/withholding, 100.00; Village of Harrison, water, 66.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 3,710.95; Ameritas Life Insurance, employee optical insurance, 34.34; Ameritas Life Insurance, county share retirement, 250.49/employee share retirement, 166.99; Blue Cross Blue Shield, insurance, 2,801.24; Centurylink, internet, 83.89; Herren's, supplies, 50.96; MASA Global, insurance, 12.50; NE Dept. of Revenue, employee withholding, 57.03; Nick Sanderson, antivirus, 152.96; Security First Bank, county share social security, 193.21/employee share social security, 193.21/county share medicare, 45.19/employee share, medicare, 45.19/ withholding, 175.00.

The new Superintendent of Agate Fossil Beds National Monument, Jay Sturdevant, was present to introduce himself to the Board and update them on the Monument. He is in the process of getting funding to improve the paved road at the Monument.

JoElla Norman, Deputy Sioux County Clerk, submitted financial reports to the board.

Nick Sanderson, Weed Superintendent reported on department activities.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Sheriff McCumbers submitted financial reports to the Board and updated them on recent activities. He reported he is looking into purchasing a 2025 pickup and would like to surplus two vehicles to the Road Department.

Melissa Mracek, Extension Educator reported on Extension Office activities and presented financial reports. She reported that due to lack of staff retention they are considering restructuring staffing in all four counties.

Gale Henry entered the meeting and asked for an update and help on Predator Control.

County Attorney Edmund was present to advise the board.

Decommissioning for the Sioux County Wind Farm, LLC proposal, was discussed. Motion by Geiser seconded by Downer to approve the Decommissioning proposal. On roll call vote, Downer, yes; Geiser, yes. Motion carried.

Correspondence from Fall River County, South Dakota regarding a Forest Service Management Plan Resolution was discussed. Further action was tabled until the next meeting.

The proposed NIETC transmission corridors was discussed. The Board will be mindful of future progress but took no further action.

No action was taken on the VSO interlock agreement with Dawes County.

The Weed Superintendent position was not discussed, and no action was taken.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board and reported on department activities. Improvements have been made to the North Shop bathroom. The quotes for the repairs on the Weed Shop were discussed. The presented Right of Way Occupation Permit was discussed. Motion by Geiser seconded by Downer to approve the Right of Way Occupation Permit. On roll call vote, Downer, yes; Geiser, yes. Motion carried.

The surplus of the 2014 Dodge pickup was discussed. Motion by Geiser seconded by Downer to approve the surplus of the 2014 Dodge pickup. On roll call vote, Downer, yes; Geiser, yes. Motion carried.

The Team Connect Time Keeping System was discussed. No action was taken.

The Public Hearing for the One and Six Year Road Plan scheduled for 1:15 p.m. on this day was postponed due to the lack of a quorum. The hearing will be rescheduled and advertised.

There being no further business to come before the Board Geiser moved Downer seconded to adjourn. The meeting was adjourned at 12:05 p.m. The Sioux County Board of Commissioners will meet April 1, 2025.

/s/Hal Downer
Vice-Chairman of the Board

/s/JoElla K. Norman
Sioux County Deputy Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

April 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room April 1, 2025 at 10:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Hal Downer opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser, seconded by Downer to approve the minutes of the March 3, 2025 meeting. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 51,469.88; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,199.31/employee share, 2,220.61; AT&T, phone system, 102.85; Beef State Agency, insurance, 41,569.00; Blue Cross/Blue Shield, insurance, 18,894.20; Bytes, IT services, 9,197.80; Centurylink, phone, 321.47; Crawford Clipper, publications, 481.89; DAS State Accounting, data processing, 582.00; Dawes County Extension, mileage, 324.20; Dawes County Treasurer, predator control contract, 1,887.98; Dooley Oil, fuel, 68.13; Eakes Office Solutions, supplies, 560.69; First Concord Benefits Group, HR fees, reimbursements, 4,801.42; AT & T Mobility, phones, 518.90; Lacy Klein, mileage, 140.00; Andrew Lawson, fuel, 50.31; Lotton's, fuel, 83.40; Centurylink, phone, 799.52; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, mileage, 65.56; Mediation West, court costs, 50.00; MIPS, Inc., data processing, 2,154.67; NACEB, dues, 100.00; NACO, registration, 50.00; NE Assn of County Treasurers, workshop, 175.00; NE Dept. of Revenue, state tax, 1,237.01; NE State Patrol, licenses, 404.50; NEA, electricity, 2,108.75; Outlaw Printers, supplies, 234.91; Quadient Leasing, meter lease, 840.00; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 416.30; Security First Bank, county share social security, 2,907.24/employee share social security, 2,907.24/county share medicare 679.94/employee share medicare 679.94/ withholding, 2,647.51; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.51/ad, 55.00/postage, 19.36; Transfer to Library Fund, 6,000.00; Transfer to Noxious Weed Fund, 14,000.00; Transfer to Road Fund, 100,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 31.50; UNL Extension, mileage, 37.81; Village of Harrison, utilities, 385.20; Windbreak Cable internet, 56.39; Michelle Zimmerman, mileage, 613.20.

ROAD & BRIDGE FUND: PAYROLL: 43,267.81; AFLAC, employee cafeteria plan, 1,140.88; Ameritas Life Insurance, optical insurance, 193.82; Ameritas Life Insurance, county share retirement, 2,789.26/employee share retirement, 1,859.50; Beef State Agency, insurance, 72,286.00; Beguin Propane, propane, 797.30; Blue Cross/Blue Shield, insurance, 20,637.16; Will Buckley, supplies, 95.98; Centurylink, internet, 85.79; Crawford Clipper, ad, 41.62; Dooley Oil, fuel, 5,187.87; Floyd's Truck Center, repairs, 171.42; Herren's, repairs, 541.03; Hillbilly Industries, LLC, repair, 50.00; Inland Truck Parts, repairs,

1,469.02; Legacy Cooperative, repairs, 703.38; Lotton's, fuel, repairs, 1,191.23; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Masek, repairs, 66.21; Modern Farm Equipment, repairs, tractor lease, 6,384.00; Morrill Supply, supplies, 118.20; Motor Fuel Division, fuel tax, 331.00; NE Dept. of Revenue, employee withholding, 1,090.22; Nebraska Machinery, repairs, 31.85; NEA, electricity, 282.01; Northwest Auto Body & Paint, repair, 255.00; James Phipps, mileage, supplies, 1,000.09; Pine Ridge Service Center, fuel, 5,874.61; Security First Bank, county share social security, 2,363.78 /employee share social security, 2,363.78/county share medicare, 552.82/employee share medicare, 552.82/withholding, 2,171.77; Skeeter's Napa, parts, 109.77; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 675.27; Village of Harrison, utilities, 108.25; Village of Morrill, 109.34; Wyoming Bearing & Supply, supplies, 55.78.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: Government Forms & Supplies, recording paper, 646.75; MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,836.17; Ameritas Life Insurance, county share retirement, 123.94/employee share retirement, 82.63; Beef State Agency, insurance, 2,669.00; Books-A-Million, books, 43.43; Herren Brothers, supplies, 97.21; McCarty's Magic Carpet Cleaning, cleaning, 289.00; Mid-America Books, books, 149.70; NE Dept. of Revenue, employee withholding, 77.51; NEA, electricity, 320.61; NT & T, phone, 77.35; Sarah Sanderson, supplies, 290.10; Security First Bank, county share social security, 113.84/employee share social security 113.84/county share medicare, 26.62/employee share medicare 26.62/withholding, 100.00; Village of Harrison, water, 68.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 3,710.95; Ameritas Life Insurance, employee optical insurance, 34.34; Ameritas Life Insurance, county share retirement, 250.49/employee share retirement, 166.99; Beef State Agency, insurance, 6,935.00; Blue Cross Blue Shield, insurance, 2,801.24; Centurylink, internet, 85.79; Herren's, supplies, 27.97; MASA Global, insurance, 12.50; NE Dept. of Revenue, employee withholding, 57.03; ODP Business Solutions, LLC, supplies, 220.37; Nick Sanderson, mileage, 197.40; Security First Bank, county share social security, 193.21/employee share social security, 193.21/county share medicare, 45.19/employee share, medicare, 45.19/ withholding, 175.00.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Nick Sanderson, Weed Superintendent advised the board that he is resigning his position with Sioux County effective April 18, 2025. Motion made by Downer, seconded by Geiser to accept Sanderson's resignation. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Discussion was held regarding adding weed spraying duties to the road department. Motion made by Downer, seconded by Geiser to advertise for an employee in the weed/road department. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports and information regarding the tax sale to the Board.

Ashley Ahrens submitted the Extension Office Annual Report to the board. Ashley also reported on current trainings offered by the extension office.

Sheriff McCumbers submitted financial reports to the Board and updated them on recent activities. McCumbers submitted a vehicle plan for the next several years to update vehicles in his department, since he has the ability to budget those items. McCumbers had a quote for a new Dodge Ram 2500, needing a couple of those for budget year 2025-2026. In 2026-2027 two more will be ordered. McCumbers would then plan to buy one new pickup for 2027-2028. The replaced vehicles would be rotated to the road department. The cut-off to order for this year is April 30, and he has to have at least one. No action taken.

County Attorney Edmund was present to advise the board. The Janitorial/groundskeeper position was discussed. Motion made by Downer, seconded by Geiser to advertise for the position. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lance Russell, discussed and presented a Forest Service Management Plan, regarding prairie dog populations on Oglala National Grasslands and Buffalo Gap National Grasslands with the board. Motion made by Geiser, seconded by Downer to approve Resolution 2025-1. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried. A copy of the resolution can be viewed in the Sioux County Clerk's office.

The board discussed hiring Reno Air Service, LLC, Shay Curuchet for aerial predator control services. Motion made by Downer, seconded by Geiser to approve the service. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Kerri Rempp reported that two positions on the Sioux County Travel Board are up for appointment. Motion made by Geiser, seconded by Downer to reappoint Jean Norman and Syd Meidell to the board. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Rempp also discussed the tourism grants that the Sioux County Travel Board has approved and submitted to the commissioners for approval. Motion made by Geiser, seconded by Downer to approve the application from Sioux County Fair for \$1,000. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried. A grant application was received from White River Wacipi. Rempp stated that it does promote the area, but not necessarily Sioux County. The application had not been approved by the travel board as of this date. Motion made by Geiser, seconded by Downer to deny the application. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Lodging tax was discussed. Jean Norman urged the board to talk to outfitters and any other businesses who are not contributing to lodging tax. Those businesses would charge their customers the tax, adding money to the funds to help promote tourism. Rempp requested additional funding for added flexibility.

A public hearing was held at 1:15 for the purpose of reviewing the One and Six Year Road Plan. John and Jory Geiser and Dan Jordan attended the hearing. Road Superintendent Phipps, and Eric McCoy presented a summary of projects, and items were discussed. Comments were heard from John and Jory Geiser about locations of gravel crushing, screening gravel, rather than crushing, and use of Jory Geiser's road drag on roads. Geiser requested that the county rent him, his tractor and drag to work on 33 Road. Liability

insurance issues were discussed. Dan Jordan stated that the top of Hat Creek Road is very narrow. Motion made by Downer, seconded by Geiser to close the public hearing, and open back into regular session.

Motion made by Downer, seconded by Geiser to accept the One and Six Year Road Plan as presented. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board and reported on department activities. Phipps will be advertising for new office help. The weed shop repairs will be underway soon.

There being no further business to come before the Board Geiser moved Downer seconded to adjourn. The meeting was adjourned at 2:37 p.m. The Sioux County Board of Commissioners will meet May 1, 2025.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

April 14, 2025

The Sioux County Board of Commissioners met for a special meeting at the Sioux County Courthouse on April 14, 2025 at 10:05 a.m. with the following present: Commissioners Josh Skavdahl, Hal Downer and J.W. Geiser. County Clerk Michelle Zimmerman was also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser seconded by Downer to approve the agenda. On roll call vote, Downer, yes; Skavdahl yes; Geiser, yes. Motion carried. Also present were Nick Sanderson, Noel Santistevan, Eric McCoy, Dan Jordan and LeAnne Skavdahl.

The Pledge of allegiance was recited, Josh Skavdahl led the meeting in prayer.

County Attorney Edmund discussed the options on how to proceed with the weed department. The duties can be merged into the road department, or the department can be operated as it has been in the past. State statute requires counties have a certified weed superintendent. Road Superintendent Jim Phipps stated that he and four other road department employees are currently certified. Morrill and Scottsbluff Counties have merged the two departments. Additional compensation and budgeting issues were discussed. Nick Sanderson advised the board that it's not just spraying rights-of-ways. Some counties have tried merging, but it didn't work. Enforcing the Nebraska Weed Control Act is the number one priority.

Motion made by Downer, seconded by Geiser to appoint Jim Phipps interim Weed Superintendent. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to advertise for a road/weed employee. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to advertise for a weed superintendent. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

A note of resignation from Pepper Dodge was received.

There being no further business to come before the board, the meeting adjourned at 10:30 a.m.

/s/Joshua Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

May 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room May 1, 2025 at 10:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Hal Downer opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser, seconded by Downer to approve the minutes of the April 1, 2025 meeting. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 52,313.72; AFLAC, employee cafeteria plan, 288.41; Ashley Ahrens, mileage, 144.00; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,238.51/employee share, 2,248.71; AT&T, phone system, 102.85; Cassie Barrera, postage, 146.00; Beef State Agency, insurance, 2,569.00; Blue Cross/Blue Shield, insurance, 18,894.20; Bytes, IT services, 4,697.28; Centurylink, phone, 320.89; Crawford Clipper, publications, 158.78; DAS State Accounting, data processing, 582.00; Dawes County Extension, mileage, 41.25; Dawes County Treasurer, predator control contract, 2,515.31; Dooley Oil, fuel, 37.06; Eakes Office Solutions, supplies, 207.75; First Concord Benefits Group, HR fees, reimbursements, 2,655.73; AT & T Mobility, phones, 494.84; Lacy Klein, mileage, 98.00; Lotton's, fuel, 48.64; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, mileage, 114.40; Mediation West, court costs, 50.00; MIPS, Inc., data processing, 1,970.30; MOCIC, membership, 100.00; NACO, registration, 325.00; NE Dept. of Labor, late fee, 191.39; NE Dept. of Revenue, state tax, 1,240.91; NKC Tire, tires, 359.87; NEA, electricity, 1,365.42; Quadient Finance, postage, 500.00; Quill, supplies, 620.62; Radar Shop, supplies, 384.00; Reno Air Service, predator control, 21,675.00; Irene Richey, yrs of service, 19.00; Scotts Bluff County Detention Center, jail, 270.00; Security First Bank, county share social security, 2,959.54/employee share social security, 2,959.54/county share medicare 692.17/employee share medicare 692.17/ withholding, 2,674.36; Sioux Co. Clerk of District Court, court costs, 36.00; Sioux County Court, court costs, 85.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.57; Thompson Glass, Inc., screen repairs, 1,372.25; Transfer to Library Fund, 6,000.00; Transfer to Noxious Weed Fund, 10,000.00; Transfer to Road Fund, 25,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 100.11; Village of Harrison, utilities, 385.20; Windbreak Cable internet, 123.09; Michelle Zimmerman, mileage, 137.20.

ROAD & BRIDGE FUND: PAYROLL: 44,999.69; AFLAC, employee cafeteria plan, 1,140.88; Ameritas Life Insurance, optical insurance, 181.58; Ameritas Life Insurance, county share retirement, 2,906.84/employee share retirement, 1,937.88; Beguin Propane, propane, 646.10; Blue Cross/Blue Shield, insurance, 19,417.40; Will Buckley, electric, 23.98; Centurylink, internet, 85.35; Crawford Clipper,

ad, 31.60; Dooley Oil, fuel, 5,000.00; Floyd's Truck Center, repairs, 198.22; Frank Parts, parts, 385.25; Herren's, repairs, 324.74; Horse Creek Tire, Inc., supplies, 33.49; Inland Truck Parts, repairs, 151.76; Kaufman Glass, repairs, 170.00; Larry McCaslin Consulting, bridge inspection 1,800.00; Legacy Cooperative, repairs, 367.07; Lotton's, fuel, repairs, 740.70; Madison National Life ins., life insurance, 90.85; Manley Welding, repairs, 2,420.80; MASA Global, insurance, 100.00; Morrill Hardware, repair, 99.15; Morrill Supply, supplies, 75.76; NACO, registration, 25.00; NE Dept. of Revenue, employee withholding, 1,170.72; NE Dept. of Transportation, supplies, 197.55; NEA, electricity, 109.43; James Phipps, room, supplies, 154.19; Pomp's Tire & Retreading, tires, 1,800.00; Powerplan, repairs, 1,448.23; Pine Ridge Service Center, fuel, 8,016.68; Security First Bank, county share social security, 2,487.04 /employee share social security, 2,487.04/county share medicare, 581.65/employee share medicare, 581.65/withholding, 2,357.73; Skeeter's Napa, parts, 124.92; Steve's Truck & Equipment, repairs, 30.00; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 532.32; Village of Harrison, utilities, 106.25; Village of Morrill, 103.86.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,820.74; Ameritas Life Insurance, county share retirement, 122.90/employee share retirement, 81.93; Books-A-Million, books, 519.07; Crawford Clipper, ad, 8.84; Demco, supplies, 218.09; NE Dept. of Revenue, employee withholding, 77.18; NEA, electricity, 182.72; NT & T, phone, 80.46; Security First Bank, county share social security, 112.89/employee share social security 112.89/county share medicare, 26.40/employee share medicare 26.40/withholding, 100.00; Village of Harrison, water, 66.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 6,282.08; Ameritas Life Insurance, county share retirement, 424.04/employee share retirement, 282.69; Centurylink, internet, 85.36; Lotton's, fuel, 90.00; MASA Global, insurance, 12.50; NE Dept. of Revenue, employee withholding, 188.26; Security First Bank, county share social security, 389.49/employee share social security, 389.49/county share medicare, 91.09/employee share, medicare, 91.09/ withholding, 412.88.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Board Chairman Skavdahl read the May Mental Health Month Proclamation. Motion made by Geiser, seconded by Downer to sign the proclamation. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

The interlocal agreement with Dawes County for predator control services was discussed. The board is pleased with the agreement.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Austin Paxson, Project Manager with Nextera Energy and David Levy, Baird Holm, LLP met with the board to discuss solar projects. A solar project could be co-located with the wind project, using some of the same infrastructure. The board advised that a solar regulation draft has just been received and will be

reviewed. The last round of environmental and geological studies will be coming in the next couple of months for the wind project.

Sheriff McCumbers submitted financial reports to the Board. McCumbers hasn't changed anything on a vehicle plan for the next several years to update vehicles in his department. No action taken.

Applications for janitor/groundskeeper were reviewed, interviews will be scheduled with the applicants.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board and reported on department activities. Phipps advised that the weed superintendent applications are due May 16.

Motion made by Downer, seconded by Geiser to accept applications for the road department positions. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

An application submitted by Roosevelt Public Power District for permission to occupy county road/right-of-way was reviewed. Motion made by Downer, seconded by Geiser to approve the application. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Bill Baldwin met with the board to discuss S-C Road. There has been a lot of manure trucks on the road lately, and it is dangerous. Options on how to repair the road were discussed.

Wages for road/weed employees were discussed. No action taken.

Dan Skavdahl reviewed the draft solar regulations with the board. The planning commission and board are to review the draft and advise Dan of any issues discovered.

There being no further business to come before the Board Geiser moved Downer seconded to adjourn. The meeting was adjourned at 1:30 p.m. The Sioux County Board of Commissioners will meet June 2, 2025.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

May 19, 2025

The Sioux County Board of Commissioners met for a special meeting at the Sioux County Courthouse on May 19, 2025 at 10:00 a.m. with the following present: Commissioners Josh Skavdahl, Hal Downer and J.W. Geiser. County Clerk Michelle Zimmerman was also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser seconded by Downer to approve the agenda. On roll call vote, Downer, yes; Skavdahl yes; Geiser, yes. Motion carried.

The Pledge of allegiance was recited, Josh Skavdahl led the meeting in prayer.

Two applications for Weed Superintendent were reviewed. Motion made by Geiser, seconded by Downer to accept the applications. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Interviews will be held with the applicants.

Two applications for the road department position were reviewed. Motion made by Downer, seconded by Geiser to accept the applications. Interviews will be scheduled.

The Janitor/Groundskeeper position was discussed. The combined position had been advertised, but no one was interested in filling it. Motion made by Downer, seconded by Geiser to advertise for two separate positions. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Gary Thayer met with the board regarding hauling gravel on part of West Hat Creek Road.

There being no further business to come before the board, the meeting adjourned at 10:40 a.m.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/ Joshua Skavdahl
Chairman of the Board

/s/ Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

June 2, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room June 2, 2025 at 9:50 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. J.W. Geiser opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the May 1 and 19, 2025 meetings. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 52,461.59; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,253.56/employee share, 2,260.99; AT&T, phone system, 102.99; Beef State Agency, insurance, 60.00; Donald Brush, survey, 6,900.00; Blue Cross/Blue Shield, insurance, 18,894.20; Bytes, IT services, 4,775.22; Centurylink, phone, 324.25; Courtyard Lincoln, room, 486.80; Crawford Clipper, publications, 234.02; DAS State Accounting, data processing, 582.00; Dawes County Extension, mileage, 77.08; Dawes County Treasurer, predator control contract, 2,744.50; Dooley Oil, fuel, 28.82; First Concord Benefits Group, HR fees, reimbursements, 5,513.30 AT & T Mobility, phones, 494.84; gWorks, contract, 9,204.00; Harrison House Hotel, rolls-sheriff, 106.42; Holiday Inn Express, rooms, 220.00; Johnson Air, LLC, predator control, 4,786.98; Lacy Klein, mileage, 98.00; Lotton's, fuel, 62.65; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, mileage, 530.78; MIPS, Inc., data processing, 1,970.30; NACO, registrations, 445.00; National Association of County Veterans Service Officers, dues, 300.00; NE Dept. of Revenue, state tax, 1,259.11; NEA, electricity, 1,121.06; Shawn Noon, supplies, 62.68; Reno Air Service, predator control, 12,775.00; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 650.58; Dan Skavdahl, hotel, mileage, 926.31; Security First Bank, county share social security, 2,968.73/employee share social security, 2,968.73/county share medicare 694.30/employee share medicare 694.30/ withholding, 2,697.54; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.57/copies, 198.50, dues, 1,650.00; Scottsbluff Star Herald, subscriptions, 399.99; Transfer to Library Fund, 5,000.00; Transfer to Road Fund, 50,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 100.29; Village of Harrison, utilities, 513.20; Windbreak Cable internet, 59.95; Michelle Zimmerman, mileage/ water filter, 348.53.

ROAD & BRIDGE FUND: PAYROLL: 41,479.53; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 181.58; Ameritas Life Insurance, county share retirement, 2,634.01/employee share retirement, 1,756.01; Blue Cross/Blue Shield, insurance, 19,417.40; Centurylink, internet, 86.84; Contractors Materials, parts, 354.00; Crawford Clipper, ads, 226.38; Dooley Oil, fuel, 4,133.69; Equipment Blades, Inc., supplies, 3,580.60; Floyd's Truck Center, repairs, 1,313.29;

Herren's, repairs, 41.76; Legacy Cooperative, repairs, 500.58; Lotton's, fuel, repairs, 787.69; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Matheson Tri-Gas, Inc., supplies, 45.90; Morrill Supply, supplies, 108.32; Nebraska Machinery, parts, 3,507.22; NE Dept. of Revenue, employee withholding, 1,013.80; NEA, electricity, 84.27; ODP Business Solutions, LLC, repair, 93.84; Panhandle Diesel & Twin City Auto, repair, 1,521.07; James Phipps, fuel, supplies, 104.42; Powerplan, repairs, 2,907.09; Pine Ridge Service Center, fuel, 5,912.73; Security First Bank, county share social security, 2,268.79 /employee share social security, 2,268.79/county share medicare, 530.61/employee share medicare, 530.61/withholding, 2,001.99; Sioux County Treasurer, title, 18.00; Skeeter's Napa, parts, 254.65; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 485.35; Village of Harrison, utilities, 106.25; Village of Morrill, 102.85.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,924.89; Ameritas Life Insurance, county share retirement, 129.93/employee share retirement, 86.62; Books-A-Million, books, 253.11; Collaborative Summer Library Program, supplies, 386.73; Herren's, supplies, 75.96; Mid-America Books, books, 57.85; NE Dept. of Revenue, employee withholding, 79.42; NEA, electricity, 167.41; NT & T, phone, 81.01; Security First Bank, county share social security, 119.34/employee share social security 119.34/county share medicare, 27.91/employee share medicare 27.91/withholding, 100.00; The Penworthy Company, Inc., supplies, 304.00; Sarah Sanderson, supplies, 205.64; Village of Harrison, water, 104.25; Windbreak Cable, internet, 59.95.

INHERITANCE FUND: Leland Asa Estate, overpayment, 2,108.10.

NOXIOUS WEED CONTROL FUND: Centurylink, internet, 86.84; Crawford Clipper, ad, 209.60; ODP Business Solutions, LLC, supplies, 93.84.

No one from the public was present to speak.

Jay Sturdevant, Superintendent of Agate Fossil Beds National Monument met with the board to personally invite them to the 60- year celebration of Agate Fossil Beds on Saturday June 7, 2025. Sturdevant advised the board of upcoming events at the Monument. River Road is not in great shape, and Sturdevant is working on trying to get it fixed.

Kerri Rempp, Director of Discover Northwest Nebraska met with the board regarding businesses in Sioux County that are not charging and remitting lodging tax to the state and county. Dawes County has requested Adam Edmund to write a letter to businesses in Dawes County requesting they collect those taxes. It was decided to wait to see the Dawes County results before taking the same action.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Motion made by Geiser, seconded by Downer to hire Matt Parker to mow the courthouse and library for \$175.00 per mowing. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Sheriff McCumbers submitted financial reports to the Board.

Ryan Powers and Tim Brewer met with the board concerning a contract for USDA Wildlife Services. Discussion was held on rejoining the USDA for predator control services. Powers discussed NE state statutes and funding options.

Road Superintendent Jim Phipps and Assistant Eric McCoy met with the board and reported on department activities. Motion made by Downer, seconded by Geiser to appoint Eric McCoy Weed Superintendent, shifting those duties from Jim Phipps. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to advertise for a shop foreman/sign technician. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to accept Jim Phipps resignation, with regrets, effective June 30, 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Wages for road/weed employees were discussed. No action taken.

Gale Henry entered the meeting and inquired about predator control.

There being no further business to come before the meeting was adjourned at 1:30 p.m. The Sioux County Board of Commissioners will meet July 1, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

June 16, 2025

The Sioux County Board of Commissioners met for a special meeting at the Sioux County Courthouse on June 16, 2025 at 10:10 a.m. with the following present: Commissioners Josh Skavdahl and Hal Downer. County Clerk Michelle Zimmerman and County Attorney Adam Edmund were also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Skavdahl to approve the agenda. On roll call vote, Downer, yes; Skavdahl yes. Motion carried.

The Pledge of allegiance was recited, Josh Skavdahl led the meeting in prayer.

One application for the janitorial position was reviewed. Motion made by Downer, seconded by Skavdahl to hire Brenna Isenbart to fill the part-time position. On roll call vote, Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Skavdahl to appoint Eric McCoy Road Superintendent, effective July 1, 2025. On roll call vote, Downer, yes; Skavdahl, yes. Motion carried.

A Right of Way permit for Great Plains Communication to install fiber optic cable on S-C Road was reviewed. Motion made by Downer, seconded by Skavdahl to approve the permit. Roll call vote, Downer, yes; Skavdahl, yes. Motion carried.

There being no further business to come before the board, the meeting adjourned at 10:30 a.m.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Joshua Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

July 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room July 1, 2025 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Michelle Zimmerman opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser, seconded by Downer to approve the minutes of the June 2 and 16, 2025 meetings. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 51,992.43; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,233.08/employee share, 2,244.51; AT&T, phone system, 102.99; Beef State Agency, insurance, 133.95; Blue Cross/Blue Shield, insurance, 19,284.00; Bytes, IT services, 4,727.91; Centurylink, phone, 327.90; Comfort Inn, room, 404.85; Crawford Clipper, publications, 301.84; Crites, & Shaffer Law Office, court costs, 140.00; Crowne Plaza, rooms, 579.80; DAS State Accounting, data processing, 582.00; Dawes County Extension, mileage, 80.20; Dawes County Treasurer, predator control contract, 4,592.18; Downer, Hal, mileage, 812.00; Eakes Office Solutions, office supplies, 172.09; First Concord Benefits Group, HR fees, reimbursements, 5,265.30; AT & T Mobility, phones, 494.84; Harrison House Hotel, rolls, sheriff, 69.95; Herren's, supplies, 68.04; Horse Creek Tire, repair, 94.77; Juhlin Plumbing, building repair, 150.00; Lacy Klein, mileage, 688.80; Lotton's, fuel, 138.45; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; MIPS, Inc., data processing, mailing, 4,616.86; NACO, dues, 1,453.92; NE Dept. of Revenue, state tax, 1,229.69; NE Total Office, supplies, 209.60; NEA, electricity, 721.46; Panhandle District County Officials, dues, 350.00; Matthew Parker, lawn mowing, 525.00; Platte Valley Bank, sheriff vehicle payment, 9,372.62; Quadient Finance, USA, Inc., postage, 500.00; Quadient Leasing USA, Inc., postage meter lease, 840.00; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 641.14; Security First Bank, county share social security, 2,934.81/employee share social security, 2,934.81/county share medicare 686.35/employee share medicare 686.35/withholding, 2,649.70; Sioux County Historical Society, museum grant, 2,000.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.57; Transfer to Road Fund, 70,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 28.90; US Treasury, fee, 65.93; UNL Extension, Box Butte County, mileage, 75.95; Village of Harrison, utilities, 597.20; Village of Harrison, swimming pool contribution, 1,000.00; Windbreak Cable internet, 46.82; Michelle Zimmerman, mileage 528.50.

ROAD & BRIDGE FUND: PAYROLL: 45,781.11; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 196.34; Ameritas Life Insurance, county share retirement, 2,794.20/employee share retirement, 1,862.79; Beef State Agency, worker's comp, 514.65; Blue

Cross/Blue Shield, insurance, 18,572.97; Centurylink, internet, 85.69; Dooley Oil, fuel, 197.13; Herren's, repairs, 38.97; Horse Creek Tire, repair, 32.57; Kaufman Glass, repairs, 1,190.00; Lotton's, fuel, repairs, 22.50; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Hardware, supplies, 3,648.47; Morrill Supply, supplies, 81.67; Motor Fuel Division, fuel tax, 372.00; Nebraska Machinery, parts, 2,527.50; NE Dept. of Revenue, employee withholding, 1,178.92; NEA, electricity, 102.26; James Phipps, room, 423.36; Powerplan, repairs, 1,277.34; Bobby Reece, physical reimbursement, 100.00; Pine Ridge Service Center, fuel, 8,417.53; Sandhills State Bank, blade payment, 88,658.46; Security First Bank, county share social security, 2,545.03 /employee share social security, 2,545.03/county share medicare, 595.21/employee share medicare, 595.21/withholding, 2,275.31; Skeeter's Napa, parts, 57.78; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 340.52; Village of Harrison, utilities, 108.25; Village of Morrill, 98.36.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 382.11.

LIBRARY FUND: PAYROLL: \$1,897.89; Ameritas Life Insurance, county share retirement, 128.11/employee share retirement, 85.41; Mid-America Books, books, 137.70; NE Dept. of Revenue, employee withholding, 14.42; NEA, electricity, 103.92; NT & T, phone, 81.01; Security First Bank, county share social security, 117.67/employee share social security 117.67/county share medicare, 27.52/employee share medicare 27.52; Village of Harrison, water, 120.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: Beef State Agency, workers comp, 56.40; Centurylink, internet, 85.69; Crawford Clipper, ad, 200.00; Herren's, supplies, 17.87; Lotton's, service, 20.00; NE Weed Control Association, training, 150.00; Skeeter's Napa, parts, 300.96; Westco, supplies, 650.78.

No one from the public was present to speak.

Chris Lind, CEO and Cary Lind, Account Manager from Bytes presented a review of services that Bytes is offering to Sioux County.

Beth Ferrell, Legal Counsel for NACO updated the board on legislative issues concerning counties during her annual visit with the board.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Jill Balcom met with the board to give an update on museum activities. The museum is open seven days a week from Memorial Day to Labor Day 10-4, Monday through Saturday, and Sunday, 1-4.

Spike Jordan provided an Interlocal Agreement with Dawes County for the Veterans Service Office. County Attorney Edmund will review the agreement. Jordan will be taking veterans to Yutan for dental treatment again this year. The local VFW post has made All-American again.

Motion made by Downer, seconded by Geiser to appoint Michelle Zimmerman budget making authority for the 2025-2026 budget. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to accept Michelle Zimmerman's 3-year plan of assessment. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve Contryman Associates, P.C.'s contract for audit services as of June 30, 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Protest hearing dates were set for July 21 and 22, 2025.

Sheriff McCumbers submitted financial reports to the Board, and gave an update on recent activities.

County Attorney Edmund entered the meeting. A Special Designated Liquor License for Hudson Chase, LLC to operate a beer garden at the Sioux County Fairgrounds from August 1 through August 3, 2025 was reviewed. Motion made by Geiser, seconded by Downer to approve the license. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Catastrophic Leave was discussed with Attorney Edmund. Deputy Clerk JoElla Norman explained that the issue is not clear in the employee handbook. The original sick-leave policy will be used, eliminating the language regarding catastrophic leave. A new sick leave policy will be adopted.

The board reviewed a contract from USDA for predator control services. No action taken.

Road Superintendent Eric McCoy met with the board and reported on department activities. McCoy advised the board that Crush-Tech is willing to do additional rock crushing for the same price. Motion made by Geiser, seconded by Downer to continue the rock crushing project to 75,000 yards over three budget cycles. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve Larry McCaslin Consulting to provide Sioux County Routine Bridge Inspections for 2025. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

A Shop Foreman/Equipment Technician job description was reviewed. Motion made by Geiser, seconded by Downer to advertise for a shop foreman/Equipment Technician. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Additional compensation for Eric McCoy, who was appointed Weed Superintendent was discussed. No action taken.

There being no further business to come before the meeting was adjourned at 1:30 p.m. The Sioux County Board of Commissioners will meet August 1, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/ Josh Skavdahl
Chairman of the Board

/s/ Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

August 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room August 1, 2025 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited Hal Downer opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the July 1 and 21, 2025 meetings. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 55,593.24; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,535.62/employee share, 2,465.74; AT&T, phone system, 102.67; Blue Cross/Blue Shield, insurance, 19,284.00; Bytes, IT services, 4,749.39; Centurylink, phone, 321.72; Copier Connection, service, 332.50; Crawford Clipper, publications, 259.85 Crites, & Shaffer Law Office, court costs, 530.98; DAS State Accounting, data processing, 582.00; Eakes Office Solutions, office supplies, 23.80; First Concord Benefits Group, HR fees, reimbursements, 4,291.99; AT & T Mobility, phones, 494.84; JW Geiser, mileage, 882.00; Lacy Klein, mileage, 98.00; Lotton's, fuel, 71.25; Madison National Life ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, 207.41; Midwest Connect, postage, 412.00; MIPS, Inc., data processing, 2,035.59; NE Dept. of Revenue, state tax, 1,367.17; NEA, electricity, 556.00; Panhandle Area Development District, 25-26 fee, 788.48; Matthew Parker, lawn mowing, 525.00; Platte Valley Bank, sheriff vehicle payment, 13,189.59; Pritchard & Abbott, Inc., mineral appraisal, 300.00; Quill, supplies, 132.86; Quill Corporation, supplies, 277.60; Region 1 Office of Human Development services, 1,642.50; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 883.76; Scotts Bluff County Detention Center, housing, 990.00; Security First Bank, county share social security, 3,158.05/employee share social security, 3,158.05/county share medicare 738.60/employee share medicare 738.60/ withholding, 2,799.68; Sioux County District Court, checks, 33.25; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Josh Skavdahl, mileage, 942.60; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 24.48/costs, 100.00; Smith, King & Simmons, PC, court costs, 50.00; Transfer to Road Fund, 50,000.00; Transunion Risk & Alternative, services, 120.00; US Federal Contractor Registration, fee, 2,697.00; Village of Harrison, utilities, 555.20; Windbreak Cable internet, 226.30.

ROAD & BRIDGE FUND: PAYROLL: 40,561.26; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 196.34; Ameritas Life Insurance, county share retirement, 2,386.61/employee share retirement, 1,591.07; Aulick, supplies, 19.65; Beef State Agency, insurance, 163.00; Beguin Propane, fuel, 678.72; Blue Cross/Blue Shield, insurance, 18,572.97; Centurylink, internet, 83.59; Crush-Tech, gravel crushing, 49,000.00; Dooley Oil, fuel, 4,045.51; Herren's, repairs, 339.94; Legacy

Cooperative, supplies, 367.07; Lotton's, repairs, 20.00; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Hardware, supplies, 222.07; Morrill Supply, supplies, 227.80; NE Dept. of Revenue, employee withholding, 1,949.42; NEA, electricity, 78.70; Powerplan, repairs, 53.98; Pine Ridge Service Center, fuel, 7,097.94; Security First Bank, county share social security, 2,221.41 /employee share social security, 2,221.41/county share medicare, 519.52/employee share medicare, 519.52/withholding, 1,866.34; Skeeter's Napa, parts, 101.94; SMS Powertrain & Hardware, LLC, repairs, 830.78; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 493.70; Village of Harrison, utilities, 106.25; Village of Morrill, electricity, 96.24; Rodney Craig Zwetzig, physical reimbursement, 100.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,940.32; Ameritas Life Insurance, county share retirement, 130.97/employee share retirement, 87.31; Bluffs Facility Solutions, supplies 118.85; Books-A-Million, books, 320.68; Herren's, supplies, 43.96; Junior Library Guild, books, 1,301.50; NE Dept. of Revenue, employee withholding, 15.72; NE Library Commission, overdrive, 500.00; NEA, electricity, 78.23; NT & T, phone, 80.96; Sarah Sanderson, supplies, 145.76; Security First Bank, county share social security, 120.30/employee share social security 120.30/county share medicare, 28.13/employee share medicare 28.13; Village of Harrison, water, 66.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: Centurylink, internet, 83.60; Herren's, supplies, 26.99; Lotton's, service, 137.84; Westco, supplies, 941.62.

Jay Sturtevant, Superintendent at Agate Fossil Beds and Scotts Bluff National Monument met with the board and advised them that the Department of the Interior has directed them to pause any wind and solar projects at this time.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Motion made by Geiser, seconded by Downer to hold the 2025-2026 Sioux County Budget Hearing on September 25, 2025 at 1:00 p.m. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Pursuant to Neb. Rev. 77-3443, the Sioux County Board of Commissioners received preliminary property tax requests from the following political subdivisions: Village of Harrison, Harrison Rural Fire Protection District, Sioux County Fair, and Sheep Creek & Farmers Rural Fire. The following resolutions were all adopted by a motion made by J.W. Geiser, seconded by Hal Downer, and passed by roll call vote: Geiser, yes; Downer, yes; Skavdahl yes. Motion carried.

WHEREAS, the Sioux County Board of Commissioners has the duty of reviewing and either approving or disapproving the levy request of all political subdivisions allowed to levy a tax for tax year 2025-2026 under Neb. Rev. Stat. 77-3443;

WHEREAS, the Sioux County Board of Commissioners has received and reviewed the tax request submitted by the Village of Harrison Nebraska, requesting a preliminary tax request for tax year 2025-2026 of \$46,000.00;

WHEREAS, the Sioux County Board of Commissioners has received and reviewed the tax request submitted by the Sheep Creek & Farmers Rural Fire. Requesting a preliminary tax request for the year 2025-2026 of \$88,740;

WHEREAS, the Sioux County Board of Commissioners has received and reviewed the tax request submitted by the Harrison Rural Fire Protection District, requesting a preliminary tax request for tax year 2025-2026 of \$92,500.00 plus County Treasurer's Commission of \$1,850.00 for a total of \$94,350.00 for all other purposes subject to its levy for the year 2025-2026;

WHEREAS, the Sioux County Board of Commissioners has received and reviewed the tax request submitted by the Sioux County Fair requesting a preliminary tax request of \$37,500.00 plus County Treasurer's Commission of \$750.00 for a total of \$38,250.00 for all other purposes subject to its levy for the year 2025-2026.

BE IT RESOLVED that the Sioux County Board of Commissioners hereby authorizes the requested tax requests submitted by the foregoing political subdivisions under Neb. Rev. Stat. 77-3443(8) providing the County with the responsibility of allocating up to fifteen cents of its authority to other political subdivisions subject to allocation of property tax authority under subsection (1) of 77-3443 and not specifically covered in this section to levy taxes as authorized by law which do not collectively exceed fifteen cents per one hundred dollars of taxable valuation on any parcel or item of taxable property.

Motion made by Geiser, seconded by Downer to designate MIPS as the printer for Joint Public Hearing postcards. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Sheriff McCumbers submitted financial reports to the board and gave an update on recent activities. Motion made by Downer, seconded by Geiser to approve a USDA contract. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Ashley Ahrens met with the board regarding extension office activities. Ashley will be going on maternity leave soon. Motion made by Geiser, seconded by Downer to approve Sheena Rodenbaugh to replace Nick Sanderson on the extension board. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Ryan Powers, District Supervisor with USDA Wildlife Services met with the board to review a contract with USDA APHIS for predator control. Dawes County has signed the contract. Currently, they are trying to hire someone to service Dawes and Sioux Counties. The agreement is a cost reimbursable agreement. Motion made by Geiser, seconded by Downer to approve the contract. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

The current sick leave policy was reviewed. Motion made by Downer, seconded by Geiser to approve the policy. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

County Attorney Edmund entered the meeting. Sheriff McCumbers, Shawn Noon and Garrette Naillon met with the board. Sheriff McCumbers submitted claims for Noon and Naillon for back pay, stating that the rate of pay was wrong between the budgeted approved amount and the hourly wage for years 2022, 2023, 2024 and 2025. Attorney Edmund advised the board that the additional rate of pay was agreed to with the employees, but the rate was not communicated to payroll personnel. Motion made by Downer, seconded by Geiser to make the wages correct. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve Resolution 2024-5, The County Annual Certification of Program Compliance to the Nebraska Board of Public Roads Classifications and Standards. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. A copy of the resolution can be viewed at the Sioux County Clerk's office.

Road Superintendent Eric McCoy met with the board and reported on department activities. Motion made by Downer, seconded by Geiser to raise Eric McCoy's salary to \$75,000 for additional duties of weed superintendent. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

McCoy advised the board that there are 6 pits to be used for crushing gravel, those will be Chase Staudenmaier, Lonnie Douthit, Jud Skavdahl, Matt Tighe, Jo Ann Schneider and Ben Janssen.

A budget workshop was held.

There being no further business to come before the meeting was adjourned at 2:10 p.m. The Sioux County Board of Commissioners will meet September 2, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

August 18, 2025

The Sioux County Board of Commissioners met for a special meeting at the Sioux County Courthouse on August 18, 2025 at 10:00 a.m. with the following present: Commissioners Josh Skavdahl, Hal Downer and J.W. Geiser. County Clerk Michelle Zimmerman was also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser seconded by Downer to approve the agenda. On roll call vote, Downer, yes; Skavdahl yes; Geiser, yes. Motion carried.

The Pledge of allegiance was recited, Josh Skavdahl led the meeting in prayer.

Motion made by Downer, seconded by Geiser to approve a Sioux County Travel Board Grant to the Sioux County Historical Society for advertisement. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve a Veteran Service Officer Interlocal Agreement with Dawes County. On roll call Vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Discussion was held on purchase or lease of a motor grader and an excavator. Motion made by Downer, seconded by Geiser to direct Road Superintendent McCoy to pursue leasing the equipment. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to hire Kenny Lotton for the Shop Foreman/Equipment Technician position as previously advertised. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve an additional \$1.00 per hour for road employees who are certified to spray weeds when they are actively spraying weeds. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to surplus the Dodge pickup and advertise it for sale on Purple Wave Auctions. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

The date for the Budget hearing was set for September 26, 2025 at 1:00 p.m.

A budget workshop was held.

There being no further business to come before the board, the meeting adjourned at 12:40pa.m.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Joshua Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

September 2, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room September 2, 2025 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. J.W. Geiser opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the August 1 and 18, 2025 meetings. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 99,404.96; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 7,293.36/employee share, 5,243.95; AT&T, phone system, 103.73; Blue Cross/Blue Shield, insurance, 18,432.69; Bytes, IT services, 4,714.05; Crawford Clipper, publications, 255.34; DAS State Accounting, data processing, 582.00; Eakes Office Solutions, office supplies, 891.15; First Concord Benefits Group, HR fees, reimbursements, 806.07; AT & T Mobility, phones, 494.80; Herren's supplies, 20.48; David Howell, mileage, 70.00; Lacy Klein, mileage, 98.00; Madison National Life Ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, supplies, 196.21; Midwest Connect, finance charge, 5.49; MIPS, Inc., data processing, 2,035.59; Garrette Naillon, supplies, 14.97; NE Dept. of Revenue, state tax, 3,834.95; NEA, electricity, 529.24; Matthew Parker, lawn mowing, 525.00; Pete's Quick Lube, oil change, 81.29; Quill, supplies, 23.41; Quill Corporation, supplies, 152.98; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 838.26; Santander Bank, Sheriff pickup payment, 8,393.00; Security First Bank, county share social security, 5,884.94/employee share social security, 5,884.94/county share medicare 1,376.32/employee share medicare 1,376.32/ withholding, 11,321.03; Sioux County Court, court fees, 137.50; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 24.48/copies, 15.00/court records, 47.50; Stryker Sales, LLC, battery, 450.00; Transfer to Noxious Weed Fund, 5,000.00; Transfer to Road Fund, 90,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, gas, 80.58; Village of Harrison, utilities, 557.50; Windbreak Cable internet, 122.72; Michelle Zimmerman, room, mileage, 1,275.27.

ROAD & BRIDGE FUND: PAYROLL: 45,063.45; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 208.58; Ameritas Life Insurance, county share retirement, 2,700.31/employee share retirement, 1,800.20; Blue Cross/Blue Shield, insurance, 17,753.46; Centurylink, internet, 83.60; Crawford Clipper, ads, 53.46; Crush-Tech, gravel crushing, 49,000.00; Dooley Oil, fuel, 5,422.04; Herren's, repairs, 27.77; Hix Construction, remove overburden, 30,600.00; Horse Creek Tire, repair, 55.99; Inland Parts, parts, 675.31; Kaufman Glass, repair, 290.00; Legacy Cooperative, supplies, 219.74; Lotton's, repairs, 4,105.71; Madison National Life ins., life insurance, 90.85; MASA

Global, insurance, 100.00; Modern Farm Equipment, repair, 485.76; Morrill Supply, supplies, 60.53; NE Dept. of Revenue, employee withholding, 1,099.86; NEA, electricity, 85.45; ODP Business Solutions, LLC, 54.48; Pomp's Tire & Retreading, tires, 1,774.79; Powerplan, repairs, 1,196.18; Quill Corporation, supplies, 123.98; Pine Ridge Service Center, fuel, 7,527.50; Security First Bank, county share social security, 2,509.93 /employee share social security, 2,509.93/county share medicare, 587.01/employee share medicare, 587.01/withholding, 2,295.37; Skeeter's Napa, parts, 145.29; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 500.95; Village of Harrison, utilities, 108.25; Village of Morrill, electricity, 96.08; Wilburn's Transmissions, Inc., repair, 617.96.

VISITOR PROMOTIONS FUND: Dawes County Travel Board, tourism, 1,527.62; Western Nebraska Tourism Coalition, dues, 125.00.

VISITOR IMPROVEMENT GRANT FUND: Dawes County Travel Board, tourism, 1,527.62.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: Government Forms & Supplies, ROD books, 1,213.17; MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,882.46; Ameritas Life Insurance, county share retirement, 127.07/employee share retirement, 84.71; Books-A-Million, books, 517.97; Crawford Clipper, subscription, 55.00; McCarty's Magic Carpet Cleaning, cleaning, 289.00; NE Dept. of Revenue, employee withholding, 13.94; NEA, electricity, 90.32; NT & T, phone, 80.95; Quill Corporation, supplies, 341.68; Security First Bank, county share social security, 116.71/employee share social security 116.71/county share medicare, 27.30/employee share medicare 27.30; Village of Harrison, water, 144.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 954.87; Ameritas Life Insurance, county share retirement, 64.45/ employee share retirement, 42.97; Centurylink, internet, 83.59; Herren's, supplies, 2.75; Lotton's, service, 137.84; Eric McCoy, travel expense, 83.63; NE Dept. of Revenue, state tax, 26.79; Norfolk Lodge & Suites, room, 375.00; Security First Bank, county share social security, 59.20 /employee share social security, 59.20/county share medicare, 13.84/employee share medicare, 13.84/withholding, 67.12; Skeeter's Napa, parts, 81.91; U-Save Mart, fuel, 208.14; Westco, supplies, 1,211.21.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Inventories for the various county offices were presented to the commissioners for their approval. Motion made by Geiser, seconded by Downer to approve the inventories as presented. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports to the Board. Klein discussed the front door, and issues with it sticking. The board will look into repairing or replacing the door.

Sheriff McCumbers submitted financial reports to the board and gave an update on recent activities.

Brock Ortner met with the board regarding extension office activities. Ortner is getting involved in as many areas as he can and welcomes input on needed services. Ashley Ahrends has gone on maternity leave, and Ortner will be filling in for her.

Motion made by Geiser, seconded by Downer to schedule a Joint Public Hearing for September 16 at 6:00 p.m. at the Sioux County Courthouse meeting room. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve Resolution 2025-4, a resolution adopting the most recent and FEMA approved version of the Region 23 Emergency Management Agency Hazard Mitigation Plan in its entirety. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

David Keener met with the board to express concerns he has with the County moving the rock crushing pit to Jud Skavdahl's pit. Keener stated it's legal, but morally and ethically he questions the decision. Skavdahl stated that the board awarded the bid, not the pit locations, which were determined by the Road Superintendent, adding that we crush gravel across the county. County Attorney Edmund reiterated that the board only voted to award the crushing bid presented to them by the County Road Superintendent. After further discussion, the group agreed to communicate better in the future.

Superintendent Eric McCoy met with the board and reported on road and weed department activities. McCoy reported that he will continue working as Banner County Highway Superintendent until February.

A budget workshop was held.

There being no further business to come before the meeting was adjourned at 1:07 p.m. The Sioux County Board of Commissioners will meet October 1, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

SIOUX COUNTY BOARD OF COMMISSIONERS

HARRISON, NEBRASKA

September 26, 2025

The Sioux County Board of Commissioners met for a public budget and tax request hearing at the Sioux County Courthouse meeting room on September 26, 2025, at 1:00 p.m. with the following present: Commissioners J. W. Geiser and Hal Downer. County Clerk Michelle Zimmerman was also present. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Downer, yes. Motion carried. The pledge of allegiance recited. Hal Downer led the meeting in prayer.

A "Notice of Budget Hearing and Budget Summary" and "Notice of Special Hearing to Set Final Tax Request" for the 2025-2026 Sioux County Budget was printed in the Crawford Clipper/Harrison Sun on September 17, 2025, and was also posted in the Sioux County Courthouse.

There was no one from the public wishing to speak at the public hearing. The public hearing was closed and the board reconvened into regular session at 1:42 p.m.

RESOLUTION OF ADOPTION AND APPROPRIATIONS

WHEREAS, a proposed County Budget for the Fiscal Year July 1, 2025 to June 30, 2026, prepared by the Budget Making Authority, was transmitted to the County Board on the 26th day of September, 2025.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Sioux County, Nebraska, as follows:

SECTION 1: That the budget for the Fiscal Year July 1, 2025 to June 30, 2026, as categorically evidenced by the Budget Document be, and the same hereby is, adopted as the Budget for Sioux County for said fiscal year.

SECTION 2: That the offices, departments, activities and institutions herein named are hereby authorized to expend the amounts herein appropriated to them during the fiscal year beginning July 1, 2025, and ending June 30, 2026.

SECTION 3: That the income necessary to finance the appropriations made and the expenditures authorized shall be provided out of the unencumbered cash balance in each fund, revenues, other than taxation, to be collected during the fiscal year in each fund, and tax levy requirements for each fund.

Motion made by J.W. Geiser to approve the 2025-2026 budget, seconded by Hal Downer. On roll call vote: Downer, yes; Geiser, yes. Motion carried.

A motion was also made J.W. Gieser, seconded by Hal Downer, to approve an additional one percent increase in the base limitation of restricted funds. Roll call vote, Downer, yes; Geiser, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve Resolution 2025-5, a resolution stating the Property Tax Request for the 2025-2026 Sioux County Budget be set at \$1,683,687.08, resulting in a proposed tax rate of .207181. On roll call vote, Geiser, yes; Downer, yes. Motion carried. A copy of the resolution is available to the public at the Sioux County Clerk's Office.

There being no further business to come before the board, the meeting adjourned at 1:48 p.m.

/s/Hal Downer
Vice-Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

October 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room October 1, 2025 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Josh Skavdahl opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the September 2 and 26, 2025 meetings. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 53,278.90; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,387.89/employee share, 2,358.44; AT&T, phone system, 103.73; Kassie Barrera, mileage, 71.40; Blue Cross/Blue Shield, insurance, 19,000.23; Bytes, IT services, 4,688.79; Centurylink, phone, 633.32; Connecting Point, copier, 4,900.00; Crawford Clipper, publications, 616.38; Crites & Shaffer Law Office, court fees, 110.00; DAS State Accounting, data processing, 582.00; Dooley Oil, Inc., fuel, 42.29; Fairfield Inn & Suites, room, 544.80; First Concord Benefits Group, HR fees, reimbursements, 1,018.57; AT & T Mobility, phones, 494.80; JW Geiser, mileage, 173.60; gWorks, GIS contract, 1,824.00; Lacy Klein, mileage, 140.00; Madison National Life Ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, reimbursements, 179.49; MIPS, Inc., data processing, 2,280.59; Melissa Mracek, supplies, 267.47; NACO, workshops, Conference, 345.00; Garrette Naillon, travel reimbursement, 174.40; NE Secretary of State, workshop fee, 60.00; NE Dept. of Revenue, state tax, 1,534.31; NEA, electricity, 499.85; Outlaw Printers, supplies, 364.13; Matthew Parker, lawn mowing, 350.00; Pete's Quick Lube, oil change, 79.70; Quadiant Finance, USA, Inc., postage, 500.00; Quill Corporation, supplies, 145.65; Region I Behavioral Health Authority, 25-26 dues, 5,865.00; Region 23 Emergency Management, FY 2026, 24,684.75; Irene Richey, yrs of service, 19.00; Security First Bank, county share social security, 3,018.11/employee share social security, 3,018.11/county share medicare 705.85/employee share medicare 705.85/ withholding, 2,671.13; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 24.48; LeAnne Skavdahl, supplies, 41.36; Transfer to Road Fund, 120,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, gas, 39.10; UNL Extension, Box Butte County, mileage, 268.51; Village of Harrison, utilities, 601.20; Windbreak Cable internet, 122.72; Michelle Zimmerman, mileage, 137.20.

ROAD & BRIDGE FUND: PAYROLL: 43,410.07; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 208.58; Ameritas Life Insurance, county share retirement, 2,659.05/employee share retirement, 1,772.69; Beef State Agency, insurance, 1,782.00; Blue Cross/Blue Shield, insurance, 21,116.76; Centurylink, internet, 83.74; Crush-Tech, gravel crushing, 49,500.00;

Dooley Oil, fuel, 574.87; Federal Surplus Property, pickup, 27,000.00; Frank Parts, parts, 71.86; Herren's, repairs, 339.13; Herren's, Crawford, parts, 30.80; JWG, Inc., repairs, 1,500.00; Lotton's, repairs, fuel, 804.69; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Morrill Supply, supplies, 100.74; Motor Fuel Division, fuel tax, 1,533.00; NE Dept. of Revenue, employee withholding, 994.66; NE Machinery, repairs, 19,149.22; NEA, electricity, 82.88; Pomp's Tire & Retreading, tires, 2,016.40; Powerplan, repairs, 1,334.24; Pine Ridge Service Center, fuel, 12,335.70; Security First Bank, county share social security, 2,365.73 /employee share social security, 2,365.73/county share medicare, 553.30/employee share medicare, 553.30/withholding, 1,973.23; Sioux County Treasurer, title, 10.00; Skeeter's Napa, parts, 865.08; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 177.26; Village of Harrison, utilities, 110.25; Village of Morrill, electricity, 111.22; WPCI, drug testing, 28.00.

VISITOR PROMOTIONS FUND: Sioux County Rodeo Board, tourism grant, 460.00.

VISITOR IMPROVEMENT GRANT FUND: Sioux County Rodeo Board, tourism grant, 460.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,905.61; Ameritas Life Insurance, county share retirement, 128.63/employee share retirement, 85.75; Books-A-Million, books, 443.01; NE Dept. of Revenue, employee withholding, 14.66; NEA, electricity, 82.94; NT & T, phone, 80.95; Sarah Sanderson, supplies, 346.19; Security First Bank, county share social security, 118.15/employee share social security 118.15/county share medicare, 27.63/employee share medicare 27.63; Village of Harrison, water, 114.25; Windbreak Cable, internet, 59.95.

SIoux COUNTY US ENTITLEMENT FUND: Transfer to General Fund, 267,426.00.

NOXIOUS WEED CONTROL FUND: PAYROLL: 955.37; Ameritas Life Insurance, county share retirement, 64.49/ employee share retirement, 43.00; Centurylink, internet, 83.74; Crawford Clipper, ad, 144.00; NE Dept. of Revenue, state tax, 26.64; Security First Bank, county share social security, 59.24 /employee share social security, 59.24/county share medicare, 13.86/employee share medicare, 13.86/withholding, 66.80; Skeeter's Napa, parts, 27.82; U-Save Mart, fuel, 350.72.

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board. Motion was made by Geiser, seconded by Downer to surplus the copy machine in the clerk's office, and advertise it for sale. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to send a letter to the NE Dept. of Revenue requesting a current listing of lodging tax permit holders for Sioux County. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to allow Improvement Fund proceeds for Visitor Promotion, if necessary. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Lieutenant Naillon submitted financial reports to the board and gave an update on recent activities. Naillon advised the board that the NE Attorney General Offices determined there was no wrongdoing in a dog incident involving Sheriff MCumbers. The Sioux County Sheriff's Office will be handing out Halloween bags again for Sioux County students.

HDR Engineering was present to review a draft Conditional Use Permit Application on behalf of the Cities of Scottsbluff and Gering. The Permit is for a proposed Subtitle D municipal solid waste landfill site in Sioux County. Attorney Edmund advised HDR Engineering that Sioux County is under a current moratorium on accepting any solid waste sites or facility applications and will likely continue that moratorium for an additional six months. No action taken.

Superintendent Eric McCoy met with the board and reported on road and weed department activities. The crushers are finished in the Staudenmaier and Douthit pits and are crushing in Jud Skavdahl's now. Surveys and drone measurements on the two completed pits were reviewed. McCoy will investigate which is accurate. A resolution approving the lease of a blade and mini-excavator will be added to the November 3 agenda. McCoy will be attending a meeting with panhandle superintendents regarding charging a fee for boring in the county Right-Of-Ways. McCoy would like to proceed with spraying Canada thistle and will bill the forest service for what has been sprayed.

Motion made by Downer, seconded by Geiser to sign resolution 2025-5 extending the moratorium on solid waste disposal sites, beginning November 1 for six months. The Sioux County Zoning Board recommended approval of the extension. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

A public hearing was opened at 2:00 p.m. The purpose of the hearing was to hear public comment on adding a Solar Energy Regulation and an amendment to the current Wind Energy Regulations to the Sioux County Zoning Regulations. Members of the public attended with questions about decommissioning, bonding, roads and grasses that will be used for reseeding. The Sioux County Zoning Board recommended the regulations be approved.

The public hearing was closed, and the board reconvened into regular session at 3:11 p.m.

Motion made by Downer, seconded by Geiser to approve the Wind Energy Installation Regulation amendment. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the Solar Energy Regulations. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

A copy of the amended Wind Energy Installation Regulations and the Solar Energy Conversion Systems is available in the Sioux County Clerk's Office

There being no further business to come before the meeting was adjourned at 3:17 p.m. The Sioux County Board of Commissioners will meet November 3, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

November 3, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room November 3, 2025 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. JW Geiser opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the October 1, 2025 meeting. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 54,270.63; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,396.69/employee share, 2,364.90; AT&T, phone system, 104.77; Blue Cross/Blue Shield, insurance, 19,000.23; Donald Brush, juror mileage, 78.40; Jacqueline Buhr, juror mileage, 32.20; Bytes, IT services, 4,659.05; Mitzi Cawthra, juror mileage, 84.00; Centurylink, phone, 323.94; Comfort Inn, room, 354.95; Michael Comstock, juror mileage, 28.00; Crawford Clipper, publications, 7.56; Wanda Cross, juror mileage, 22.40; DAS State Accounting, data processing, 582.00; Dawes County Extension Office, mileage, 38.47; Dooley Oil, Inc., fuel, 42.86; Douglas, Kelly, Ostdiek, et al, county court costs, 350.00; Eakes Office Solutions, supplies, 192.09; J. Adam Edmund, mileage, meals, 743.50; Sunny Edwards, juror mileage, 67.20; First Concord Benefits Group, HR fees, reimbursements, 2,546.23; AT & T Mobility, phones, 494.80; Lynn Fowle, juror mileage, 21.00; Kathryn Griesse, juror mileage, 15.40; Neal S. Grote, juror mileage, 9.80; Kay Harwood, juror mileage, 65.80; Herren's, supplies, 15.29; Lori Hettinger, juror mileage, 70.00; Thomas Hill, juror mileage, 77.00; Horse Creek Tire, repair, 93.59; Larry Houk, juror mileage, 70.00; David Howell, planning commission mileage, 70.00; Forest Hughes, juror mileage, 63.00; Chad Johnson, juror mileage, 42.00; Steve Johnson, planning commission mileage, 70.00; Robert Allen Jordan, juror mileage, 70.00; Kristina Keener, juror mileage, 53.20; Lacy Klein, mileage, 98.00; Rebecca Kreman, juror mileage, 42.00; Lotton's Service & Repair, fuel, 21.00; Madison National Life Ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, reimbursements, 470.66; Lauren Miller, juror mileage, 74.20; MIPS, Inc., data processing, 4,788.39; Kerry Morava, juror mileage, 39.20; Kelcie Mowrey, juror mileage, 36.40; NACO registrations, 90.00; Garrette Naillon, reimbursements, 546.29; NE Dept. of Revenue, state tax, 1,566.29; Nebraska Total Office, supplies, 210.46; NEA, electricity, 457.03; JoElla Norman, class fee, mileage, 248.20; Kathleen Nunn, juror mileage, 19.60; Matthew Parker, lawn mowing, 175.00; Douglas Peters, juror mileage, 67.20; Joseph Pieper, juror mileage, 75.60; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 824.36; Robert Brenner Law Office, court costs, 2,070.00; Tameron Sayaloune, juror mileage, 61.60; Gary Scott, juror mileage, 91.00; Security First Bank, county share social security, 3,018.11/employee share social security, 3,018.11/county share medicare 705.85/employee share medicare 705.85/ withholding, 2,671.13; Sharon Semroska, juror mileage, 22.40; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33;

Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.60/lodging, 506.79/ postage, 11.00/ attorney fees, 6.13; Transfer to Library Fund, 3,000.00; Transfer to Road Fund, 100,000.00; Transunion Risk & Alternative, services, 120.00; Mary Ann Ulik, juror mileage, 65.80; USDA, APHIS Wildlife Services, predator control contract, 1,052.33; Village of Harrison, utilities, 555.20; Steven Wadhams, juror mileage, 72.80; Steve Westover, juror mileage, 32.20; Donna Sue Willey, juror mileage, 8.40; Windbreak Cable internet, 113.15; Ashley Woodrum, juror mileage, 32.20; Matthew Yant, juror mileage, 47.60; Michelle Zimmerman, mileage, 1,194.20/juror meals, 99.34

ROAD & BRIDGE FUND: PAYROLL: 44,187.39; Accustar Surveying, survey, 2,500.00; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 208.58; Ameritas Life Insurance, county share retirement, 2,804.42/employee share retirement, 1,869.60; Blue Cross/Blue Shield, insurance, 21,116.76; Donald Allen Brush, survey, 1,325.00; Centurylink, internet, 84.70; Dooley Oil, fuel, 3,589.78; Lonnie Douthit, gravel, 8,740.00; Herren's, repairs, 123.04; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Eric McCoy, reimbursement, 160.00; Morrill Supply, supplies, 261.04; NE Dept. of Revenue, employee withholding, 1,047.97; NE Machinery, repairs, parts, 71,335.35; NEA, electricity, 87.70; Powerplan, repairs, 37.02; Pine Ridge Service Center, fuel, 9,598.56; Security First Bank, county share social security, 2,365.73 /employee share social security, 2,365.73/county share medicare, 553.30/employee share medicare, 553.30/withholding, 1,973.23; Skeeter's Napa, parts, 987.32; SMS Powertrain & Hardware, LLC, repairs, 471.08; Chase Staudenmaier, gravel, 20,078.00; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 231.00; Village of Harrison, utilities, 106.25; Village of Morrill, electricity, 97.23; WPCI, drug testing, 393.00.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,921.04; Ameritas Life Insurance, county share retirement, 129.67/employee share retirement, 86.45; Books-A-Million, books, 528.57; NE Dept. of Revenue, employee withholding, 15.13; NEA, electricity, 75.55; NT & T, phone, 83.97; Sarah Sanderson, supplies, 97.08; Security First Bank, county share social security, 118.15/employee share social security 118.15/county share medicare, 27.63/employee share medicare 27.63; Village of Harrison, water, 104.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 875.87; Ameritas Life Insurance, county share retirement, 59.12/ employee share retirement, 39.42; Centurylink, internet, 84.71; Herren Brothers, supplies, 99.90; NE Dept. of Revenue, state tax, 25.03; Security First Bank, county share social security, 59.24 /employee share social security, 59.24/county share medicare, 13.86/employee share medicare, 13.86/withholding, 66.80; U-Save Mart, fuel, 313.87

No one from the public was present to speak.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board.

Motion made by Geiser, seconded by Downer to approve the Draft Financial Statement, pending correspondence from Simmons Olsen Law Firm regarding pending litigation. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

LeAnne Skavdahl submitted financial reports to the board from the Sheriff's office and gave an update on recent activities.

Road Superintendent Eric McCoy met with the board and requested approval of back-pay in the amount of \$2,309.00 for July, 2025. Motion made by Geiser, seconded by Downer to approve the back pay. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Road Superintendent McCoy submitted a Lease-Purchase Agreement with Caterpillar Financial Services for lease/purchase of a 2025 Caterpillar 140-15AWD Motor Grader. Payments will be \$55,215.30 per year for years one through five, with a balloon payment in year six of \$156,500.00. The machine can be purchased or turned back prior to the balloon payment. Motion made by Downer, seconded by Geiser to approve the lease/purchase. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Road Superintendent McCoy submitted a Lease-Purchase Agreement with Caterpillar Financial Services for lease/purchase of a 2025 Caterpillar 308-07CR Hydraulic Excavator. Payments will be \$31,403.25 for years one through three, with a balloon payment in year four of \$63,990.00. The machine can be purchased or turned back prior to the balloon payment. Motion made by Geiser, seconded by Downer to approve the lease/purchase. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve installation of an auto gate on Henry Road. On roll call vote, Downer, yes, Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve "Lease for purchase and removal of gravel" from Chase Staudenmaier and Lonnie D. Douthit. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion made by Downer, seconded by Geiser to approve "Lease for purchase and removal of gravel" from Judson Skavdahl. On roll call vote, Geiser, yes; Downer, yes. Skavdahl abstained from voting. Motion carried.

Discussion was held on several different methods of measuring gravel pits for payment to the landowners. Sioux County surveyor Don Brush, Road Superintendent McCoy and a board member will visit each site to determine the best measurement method.

Board Chairman Skavdahl advised Road Superintendent McCoy that all road employees who take pickups home will be required to document their usage and report it to the Clerk's office, to be taxed as a fringe benefit.

Harrison Village Clerk Dennelle Fischer met with the board on behalf of the Village Board of Trustees. The village is looking at T600 traffic signs, and is requesting Sioux County's help to pay for them. The issue will be further discussed at December's meeting.

Emiel Raben met with the board regarding an old piece of equipment that he is interested in purchasing. Road Superintendent McCoy will check to see if it is still at the county shop. Raben also discussed Orella and Raben Roads.

There being no further business to come before the meeting was adjourned at 11:55 a.m.. The Sioux County Board of Commissioners will meet December 1, 2025.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

Sioux County Board of Commissioners

Harrison, Nebraska

December 1, 2025

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room December 1, 2025 at 10:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Hal Downer opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Downer, seconded by Geiser to approve the minutes of the November 3, 2025 meeting. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 52,669.56; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, employee optical insurance, 176.26; Ameritas Life Insurance, county share retirement, 3,282.56/employee share, 2,279.51; AT&T, phone system, 104.77; Blue Cross/Blue Shield, insurance, 19,000.23; Bytes, IT services, 4,659.05; Centurylink, phone, 322.48 ; Contryman Associates, P.C., audit, 13,500.00; Crawford Clipper, publications, 217.95; Crites & Shaffer Law Office, county court expense, 660.00; DAS State Accounting, data processing, 582.00; Douglas, Kelly, Ostdiek, Et Al, county court fees, 410.00; Eakes Office Solutions, supplies, 85.91; First Concord Benefits Group, HR fees, reimbursements, 2,267.58; AT & T Mobility, phones, 498.88; Government Forms & Supplies, recording book, 595.00; Herren's, supplies, 8.25; Lacy Klein, mileage, 127.64; Madison National Life Ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, reimbursements, 286.94; MIPS, Inc., data processing, 2,035.59; My Shop Angel, supplies, 471.27; NACO dues, 1,453.92; NE Dept. of Revenue, state tax, 1,507.78; Nebraska Sheriff's Association, dues, 235.00; NEA, electricity, 808.37; Quadient Leasing, USA, Inc., postage meter, 840.00; Quill Corporation, supplies, 239.59; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 772.45; Scottsbluff County Treasurer, probation expense, 965.05; Security First Bank, county share social security, 2,980.31/employee share social security, 2,980.31/county share medicare 697.01/employee share medicare 697.01/ withholding, 2,671.13; Sioux County Court, court costs, 102.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.62/ postage, 11.90; Transfer to Library Fund, 3,000.00; Transfer to Road Fund, 70,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 36.10; Village of Harrison, utilities, 387.20; Windbreak Cable internet, 43.63; Michelle Zimmerman, mileage, 196.00.

ROAD & BRIDGE FUND: PAYROLL: 46,817.11; Accustar Surveying, survey, 4,500.00; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, optical insurance, 208.58; Ameritas Life Insurance, county share retirement, 2,981.92/employee share retirement, 1,987.95; Bauerkempers, Inc., repair, 65.88; Blue Cross/Blue Shield, insurance, 21,116.76; Donald Allen Brush, survey, 4,909.12; Centurylink, internet, 83.85; Dooley Oil, fuel, 7,399.19; Herren's, repairs, 357.75; Inland Truck Parts and Service, repairs, 687.64; Ben Janssen, gravel, 10,489.00; Lotton's Service and Repair, repairs, 159.00; Madison

National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Modern Farm Equipment, tractor rental, 8,380.00; Morrill Supply, supplies, 35.26; NE Dept. of Revenue, employee withholding, 1,165.78; NE Machinery, repairs, parts, 5,797.96; NEA, electricity, 92.94; Pomp's Tire & Retreading, supplies, 691.79; Powerplan, repairs, 404.59; Pine Ridge Service Center, fuel, 11,684.73; Security First Bank, county share social security, 2,576.97 /employee share social security, 2,576.97/county share medicare, 602.69/employee share medicare, 602.69/withholding, 2,632.40; Judson Skavdahl, gravel, 10,453.00; Skeeter's Napa, parts, 218.96; TDS Environmental Services, garbage, 35.00; U-Save Mart, fuel, 506.52; Village of Harrison, utilities, 108.25; Village of Morrill, electricity, 103.57.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,697.30; Ameritas Life Insurance, county share retirement, 114.57/employee share retirement, 76.38; Books-A-Million, books, 342.24; Crawford Clipper, ad, 8.16; Mid America Books, books, 148.20; NE Dept. of Revenue, employee withholding, 8.40; NEA, electricity, 119.12; NT & T, phone, 83.97; The Penworthy Company, supplies, 359.00; Security First Bank, county share social security, 105.23/employee share social security 105.23/county share medicare, 24.61/employee share medicare 24.61; Village of Harrison, water, 66.25; Windbreak Cable, internet, 59.95.

INHERITANCE FUND: Transfer to General Fund, 100,000.00.

NOXIOUS WEED CONTROL FUND: PAYROLL: 872.37; Ameritas Life Insurance, county share retirement, 58.88/ employee share retirement, 39.26; Centurylink, internet, 83.86; Crawford Clipper, Ad. 140.00; NE Dept. of Revenue, state tax, 30.05; Security First Bank, county share social security, 54.09 /employee share social security, 54.09/county share medicare, 12.65/employee share medicare, 12.65/withholding, 94.15; Westco, supplies, 56.17.

No one from the public was present to speak.

David Levy, Baird Holm, LLP, and Austin Paxson and Devon Pishalski, NextEra Energy Resources, LLC met with the board with updates on the solar project that is being planned. The majority of the project will be in the footprint of the wind farm. The process of extending the approved conditional use permit until 2027 was discussed.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board. Motion made by Geiser, seconded by Downer to approve the 2025 audit. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Motion made by Downer, seconded by Geiser to surplus a Canon C2225 copier, a Fujitsu 7160 scanner and bar code reader and advertise them for sale. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Sheriff McCumbers submitted a fee summary to the board. McCumbers stated that the office has fully approved accreditation.

Brock Ortner, Livestock Systems Educator for Nebraska Extension met with the board to update them on upcoming events. Ortner asked the board to give him feedback regarding what kinds of issues and concerns he could bring to the state beef team meeting.

Jim Fox met with the board to discuss animal damage control. Commissioner Skavdahl stated there is a meeting in Chadron regarding hiring someone. Options for contracting with someone to hunt were discussed. Fox also asked about the status of Toadstool Road. Road Superintendent McCoy replied that they are ready to start on it in the next couple of weeks.

Harrison Village Clerk Dennelle Fischer met with the board on behalf of the Village Board of Trustees, to request splitting the cost of three T600 traffic signs. The total cost for three signs is \$8,999.32, with half being \$4,499.66. Motion made by Geiser, seconded by Downer to approve the expenditure. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

An interlocal agreement with Dawes County to provide services to veterans in both Dawes and Sioux Counties was reviewed. Motion made by Downer, seconded by Geiser, to enter into the agreement with a cost of \$885 per month. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Road Superintendent McCoy met with the board. Discussion was held on reporting personal use of county vehicles as a fringe benefit. All employees who take a county pickup home will be required to report each occurrence and be taxed according to federal law. The reports will coincide with time sheets. The personal use of county vehicles has been discussed in the past, and it is not good practice. McCoy stated that the employees have been taking them home all year. Overtime for two employees was discussed. McCoy stated that they worked in the pit, helping the crusher. All employees were offered the overtime, with just two working it.

Motion made by Geiser, seconded by Downer to sign contracts with Ben Janssen and Joann Schneider for crushing gravel. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to sign Resolution 2025-6, Year-End Certification of County Highway Superintendent. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

There being no further business to come before the meeting was adjourned at 1:05 p.m. The Sioux County Board of Commissioners will meet January 2, 2026.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk

