

Sioux County Board of Commissioners

Harrison, Nebraska

January 2, 2026

The Sioux County Board of Commissioners met at the Sioux County Courthouse meeting room January 2, 2026 at 9:00 a.m. with the following present: Commissioners J.W. Geiser, Josh Skavdahl and Hal Downer. Also present was County Clerk Michelle Zimmerman. The pledge of allegiance was recited. Josh Skavdahl opened the meeting in prayer. Reference was made to the Open Meeting Laws posted in the meeting room. Motion made by Geiser, seconded by Downer to approve the minutes of the December 1, 2025 meeting. On roll call vote Geiser, yes; Skavdahl, yes; Downer, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the agenda. On roll call vote, Geiser, yes; Skavdahl, yes; Downer yes. Motion carried. The board met with elected and appointed officials.

The Board approved the following claims: GENERAL FUND: PAYROLL, 54,412.20; AFLAC, employee cafeteria plan, 288.41; Ameritas Life Insurance, county share retirement, 3,414.92/employee share, 2,377.94; AT&T, phone system, 104.77; Beef State Agency, bond, 286.00; Big Mack HVAC, electric heater repairs 11,440.00; Blue Cross/Blue Shield, insurance, 19,000.23; Blue360 Media, LLC, supplies, 105.95; Bytes, IT services, 4,652.19; Crawford Clipper, ads, 248.20; DAS State Accounting, data processing, 582.00; Douglas, Kelly, Ost diek, Et Al, county court fees, 100.00; Fairfield Inn, room, 249.90; First Concord Benefits Group, HR fees, reimbursements, 962.81; AT & T Mobility, phones, 494.92; Government Forms & Supplies, shipping, 49.26; Herren's, supplies, 10.99; Lacy Klein, mileage, 473.20; Lotton's Service & Repair, repair, 224.95; Madison National Life Ins., insurance, 53.62; MASA Global, insurance, 125.00; Chad McCumbers, reimbursements, 85.01; MIPS, Inc., data processing, 2,035.59; NE Dept. of Revenue, state tax, 1,443.83; NEA, electricity, 1,472.02; JoElla Norman, reimbursement, supplies, 68.03; Quadient Finance, USA, postage, 500.00; Quadient Leasing, USA, Inc., postage meter, 840.00; Irene Richey, yrs of service, 19.00; Pine Ridge Service Center, fuel, 565.32; Security First Bank, county share social security, 3,088.73/employee share social security, 3,088.73/county share medicare 722.37/employee share medicare 722.37/ withholding, 2,511.50; Sioux County Court, court costs, 46.00; Sioux Co. Insurance Trust Fund, employee cafeteria plan, 458.33; Skavdahl, Edmund & Stecher, office rent, 200.00/clerical, 150.00/phone, 25.63; Transfer to Library Fund, 6,000.00; Transfer to Noxious Weed Fund, 2,000.00; Transfer to Road Fund, 75,000.00; Transunion Risk & Alternative, services, 120.00; U-Save Mart, fuel, 29.26; UNL Extension, mileage, 97.26; Village of Harrison, utilities, 387.20; Vision Service Plan, eye insurance, 170.33; Windbreak Cable internet, 103.58; Michelle Zimmerman, mileage, 646.23.

ROAD & BRIDGE FUND: PAYROLL: 44,558.75; AFLAC, employee cafeteria plan, 1,103.53; Ameritas Life Insurance, county share retirement, 2,829.48/employee share retirement, 1,886.32; Beef State Agency, insurance, 499.00; Beguin Propane, propane, 1,213.42; Blue Cross/Blue Shield, insurance, 21,116.76; Centurylink, internet, 84.55; Contractors Materials, supplies, 246.60; Dooley Oil, fuel, 4,360.27; Floyd's Truck Center, Inc., repairs, 934.32; Frank Parts, repairs, 75.99; Herren's, repairs, 248.53; Inland Truck Parts and Service, repairs, 232.70; Legacy Cooperative, repair, 549.58; Lotton's Service and Repair, repairs, 27.00; Madison National Life ins., life insurance, 90.85; MASA Global, insurance, 100.00; Matheson Tri-

Gas, Inc., supplies, 53.36; Morrill Hardware, supplies, 26.12; Morrill Supply, repairs, 119.83; Motor Fuel Division, fuel tax, 478.00; NE Dept. of Revenue, employee withholding, 977.85; NE Machinery, repairs, parts, 34,610.34; NEA, electricity, 106.65; Pomp's Tire & Retreading, supplies, 3,851.20; Powerplan, repairs, 1,736.50; Pine Ridge Service Center, fuel, 7,895.89; JoAnn Schneider, gravel, 15,042.00; Security First Bank, county share social security, 2,440.12/employee share social security, 2,440.12/county share medicare, 570.69/employee share medicare, 570.69/withholding, 2020.61; Skeeter's Napa, repairs, 801.01; U-Save Mart, fuel, 303.98; Village of Harrison, utilities, 106.25; Vision Service Plan, eye insurance, 157.32.

REGISTER OF DEEDS PRESERVATION AND MODERNIZATION FUND: MIPS, data processing, 392.43.

LIBRARY FUND: PAYROLL: \$1,643.30; Ameritas Life Insurance, county share retirement, 110.92/employee share retirement, 73.95; Book Systems, Inc., books, 1,229.00; Books-A-Million, books, 468.44; Collaborative Summer Library Program, supplies, 336.36; Herren's, supplies, 81.89; Junior Library Guild, supplies, 150.00; Kent Adhesive Products, Company, supplies, 70.70; Mid America Books, books, 448.05; NE Dept. of Revenue, employee withholding, 6.26; NEA, electricity, 159.38; NT & T, phone, 84.91; Quill Corporation, supplies, 240.35; Security First Bank, county share social security, 101.88/employee share social security 101.88/county share medicare, 23.83/employee share medicare 23.83; Village of Harrison, water, 68.25; Windbreak Cable, internet, 59.95.

NOXIOUS WEED CONTROL FUND: PAYROLL: 872.37; Ameritas Life Insurance, county share retirement, 58.88/ employee share retirement, 39.26; Bytes, supplies, 39.82; Centurylink, internet, 84.55; Eric McCoy, fuel, 40.00; NE Dept. of Revenue, state tax, 21.97; Pro Overhead Door, supplies, 232.75; Security First Bank, county share social security, 54.09 /employee share social security, 54.09/county share medicare, 12.65/employee share medicare, 12.65/withholding, 61.25;.

Michelle Zimmerman, Sioux County Clerk, submitted financial reports to the board. Motion made by Geiser, seconded by Downer to approve NACO Benefit Services VSP Vision Block for employees, effective January 1, 2026. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. The board reviewed time sheets.

Lacy Klein, County Treasurer, submitted financial reports to the Board.

Lieutenant Naillon met with the board and gave an update for the sheriff's department. Monthly, quarterly and annual fee summaries were submitted for review. The speed signs will be installed next week. An Interlocal Agreement with the Village of Harrison for Law Enforcement Services was reviewed. Motion made by Geiser, seconded by Downer to approve the agreement. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to adopt the Resolution establishing elected officials salaries and benefits pursuant to NE. REV. Stat. 23-1114 (Reissue 1997). On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to appoint Joshua Skavdahl as Chairman of the Board of Commissioners for 2026. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to designate sioux.mipsweb.info as the county's official website for 2026. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to designate the Crawford Clipper/Harrison Sun as the county's official newspaper for all publications for 2026. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve Security First Bank as the county depository for 2026. Upon roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Geiser, seconded by Downer to approve NPAIT for the investment of Sioux County Funds for 2026. Upon roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to appoint Eric McCoy County Highway Superintendent for 2026. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

Upon a motion made by Geiser, seconded by Downer, the following appointments were adopted for 2026.

Aging Agency of Western Nebraska – Rep. Allerton Hal Downer, alternate Joshua Skavdahl; Region 1 Office of Human Development – Rep. Joshua Skavdahl, alternate Allerton Hal Downer; Panhandle Development Disabilities Services – Joshua Skavdahl, alternate Allerton Hal Downer; Panhandle Mental Health Board – Rep. Allerton Hal Downer, alternate Joshua Skavdahl; Panhandle Public Health District – Rep. Allerton Hal Downer and Jackie Delatour; Solid Waste Agency of Northwest Nebraska – Rep. J.W. Geiser, alternate Allerton Hal Downer; Northwest Community Action Board – Rep. J.W. Geiser, alternate Allerton Hal Downer or Josh Skavdahl; Region 23 Emergency Management board – Rep. J.W. Geiser, alternate Allerton Hal Downer or Joshua Skavdahl; Panhandle Resource Conservation & Development Board – Rep. Josh Skavdahl, alternate Allerton Hal Downer. PADD – Rep. Josh Skavdahl, alternate Hal Downer. On roll call vote, Downer, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to approve the following Legal Holidays:

New Year's Day– Thursday, January 1, 2026

Martin Luther King, Jr., Day – Monday, January 19, 2026

President's Day – Monday, February 16, 2026

Arbor Day – Friday, April 24, 2026

Memorial Day – Monday, May 25, 2026

Juneteenth-Friday, June 19, 2026

Independence Day – Friday, July 3, 2026

Labor Day – Monday, September 7, 2026

Veteran's Day – Wednesday, November 11, 2026

Thanksgiving – Thursday, November 26, 2026

Friday following Thanksgiving – Friday, November 27, 2026

Christmas Eve – Thursday, December 24, 2026

Christmas Day – Friday, December 25, 2026

New Year's Day -Friday, January 1, 2027

And all days declared by law or proclamation of the Governor to be a holiday according to Neb. Rev. Stat. 84-1001 (3), "For purposes of this Section, paid holidays shall include all of the days enumerated in Section 25-2221 and all days declared by law or proclamation of the President or Governor to be holidays." Exceptions may include law enforcement, security, military and employees engaged in other essential functions, such as 24-hour facilities. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Motion made by Downer, seconded by Geiser to give all non-elected employees a 3% cost of living raise for 2026. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Road/Weed Superintendent McCoy met with the board. Motion made by Geiser, seconded by Downer to sign the yearly annual weed report. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Motion made by Geiser, seconded by Downer to approve the Invasive Plant Watchlist. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the Noxious Weed Control Plan. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried. Motion made by Downer, seconded by Geiser to approve the Activity report as submitted. On roll call vote, Geiser, yes; Downer, yes; Skavdahl, yes. Motion carried.

Road matters were discussed. Motion made by Downer, seconded by Geiser to approve Resolution 2026-2, Certificate of Completion-Statewide Upgrading Existing Stop Sign Locations of Rural Roads. On roll call vote, Downer, yes; Geiser, yes; Skavdahl, yes. Motion carried.

A sick leave adjustment for an employee was discussed and has been resolved.

Road employees are working on mileage reports to be submitted to the clerk's office for reporting as a fringe benefit.

There being no further business to come before the meeting was adjourned at 1:05 p.m. The Sioux County Board of Commissioners will meet February 2, 2026.

Notice: Recently posted minutes may be subject to final approval and correction by the Board of Equalization and Board of Commissioners.

/s/Josh Skavdahl
Chairman of the Board

/s/Michelle J. Zimmerman
Sioux County Clerk